Reduced costs and better healthcare outcomes are also among the benefits of engaging workers in the decisions that affect them. As Mohamad explains, "We need to approach decision-making from a worker-centric perspective and prioritize patient safety over all other outcomes." He highlights the importance of involving healthcare workers in the process, as they have the expertise and experience to contribute valuable insights.

In conclusion, Mohamad's work at the Center for Public Health Practice at AUB and his leadership roles at the Regional Forum on Education in Leadership and Management in Health and the CLI have contributed to the development of evidence-based practices and policies in the Middle East and North Africa. His research and publications have helped to shape the regional health landscape and continue to influence policy makers and practitioners in the region.