

# American University of Beirut

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Resources available to support the  
generation and development of  
promising ideas and projects

# The Strategic Planning Steering Committee (SPSC)

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- SPSC will play a primary role in the planning process. It will *decide*
  - Which initiatives to fund
  - Which initiatives to refer to the Development Office for the pursuit of funding,
  - Which initiatives cannot be pursued at this time.
- There will be *formal feedback* to the unit-level planning teams from the SPSC regarding plan content and areas of approval.

# The Strategic Planning Steering Committee (SPSC)

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The SPSC is chaired by the President of the University and has the following membership:

- The Provost
- All Deans
- All Vice Presidents
- The deputy vice president for human resources
- The internal auditor
- The director of Institutional Planning and Process Improvement
- The comptroller
- Appointed Senate and Student Representatives

# Financial Support for Special Projects

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- ❑ Planning (like faculty and staff development, quality improvement projects, accreditation and other important efforts) is an expected part of our normal workloads
- ❑ The seriousness and time-consuming nature of sound planning is clearly understood
- ❑ The superiority of “team planning” is affirmed
- ❑ Adequate time and resources must be devoted to the strategic planning process

# Financial Support for Special Projects

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- ❑ A special fund will be set-aside every year to support and encourage the development of new ideas as well as to respond to critical challenges
- ❑ Proposals from any of the academic and administrative planning units may be submitted to the Strategic Planning Steering Committee for use of these special funds (proposals may be submitted at any time during the fiscal year)
- ❑ Proposals from several units for joint projects are encouraged

# Establishing Priorities and Allocating Resources

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- It is expected that currently available resources will be insufficient to implement all the initiatives listed in the plans of the planning units
- A substantial portion of the initiatives will be achievable through planning units' operating budgets via productivity gains, restructuring or outright elimination of non-essential activities
- However, some initiatives are expected to request additional funding

# Establishing Priorities and Allocating Resources

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- ❑ In order to select initiatives for funding, the Strategic Planning Steering Committee will carefully analyze all initiatives and select those for funding through the annual budget
- ❑ Certain initiatives may be referred to the Development Office for the pursuit of funding
- ❑ Throughout the process, close and timely communication will be maintained with the planning units.