

FACULTY OF HEALTH SCIENCES BYLAWS

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Article I - Organization

Section 1 - Composition of the Faculty

The Faculty of Health Sciences hereafter referred to, as "the faculty" is an integral part of the American University of Beirut. It is composed of the officers of the faculty, and academic personnel of the faculty.

Section 2 - Officers of the Faculty

Officers of the faculty shall include the following:

1. The president of the University.
2. The provost or the vice president for academic affairs, ex-officio.
3. The dean of the faculty.
4. The associate and assistant deans.
5. The registrar of the University, ex officio.
6. The director of admissions, ex officio.
7. The medical librarian, ex officio.

Section 3 - Academic Personnel of the Faculty

The academic personnel of the faculty shall consist of:

1. Professors.
2. Associate professors.
3. Assistant professors.
4. Senior lecturers.
5. Lecturers.
6. Research associates.
7. Instructors.
8. Assistant instructors.
9. Research assistants.

Section 4 - Academic Units

The faculty shall be organized into academic units, which include centers, departments, institutes, programs, or schools, as defined in Article IV, Section 1.

Section 5 - Standing Committees

The following shall be the standing committees of the faculty:

1. Admissions.
2. Advisory.
3. Graduate Studies.
4. Library.
5. Research.
6. Student Affairs.
7. Student Financial Aid.

8. Academic and Curriculum.
9. Administrative.

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Article II - The Faculty

Section 1 - Prerogatives and Duties

1. Subject to the provisions of the corporate bylaws, rules and regulations and the established general policies of the University, the faculty through its internal organization shall determine its own academic policy and shall have authority to direct its own affairs. The dean shall refer actions by the faculty that may affect either the financial commitments of the University, or the academic policy of the University as a whole, to the president and the provost for consideration.
2. The faculty shall have the right to review any action by any committee of the faculty (with the exception of actions of the Advisory Committee concerning individual faculty members and other confidential matters) and, if it deems fit, to refer such action back to that committee for reconsideration. If the faculty rejects an action after its reconsideration by a committee, then it becomes the responsibility of the faculty itself to take action.
3. It shall vote to recommend to the senate candidates for degrees in the faculty.
4. It shall elect representatives to the senate, to the faculty and university committees.
5. It shall act on other matters referred to it by the dean.

Section 2 – Meetings

1. The dean shall call regular meetings of the faculty at least three times a year. A written notice with a stated agenda shall be sent to faculty members at least four working days prior to the date of the meeting.
2. Special meetings shall be called by the dean, at her/his discretion, or at the written request of five voting faculty members, with a stated agenda.
3. The dean or her/his designate shall chair all faculty meetings.
4. The dean shall appoint a secretary for meetings of the faculty, on a yearly basis, from among the voting faculty.
5. The voting faculty shall consist of all non-visiting full-time faculty members of professorial ranks.
6. Voting in faculty meetings shall be limited to faculty members actually present at the meeting.
7. A majority of the voting faculty, exclusive of those on leave, periodic paid research leave, or duty outside Lebanon, shall constitute a quorum. In the absence of a quorum, another meeting to consider the same agenda shall be called within two weeks at which voting members present shall constitute a quorum, provided that all members of the faculty shall have had notice in accordance with the call for regular meetings.

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Article III – Officers of the Faculty

Section 1 - The Dean

1. Appointment

In accordance with Article VI of the corporate bylaws of the American University of Beirut, the dean is appointed by the Board of Trustees on the recommendation of the president. The initiative for the appointment of a dean, and her/his continuation in office, rests upon the recommendation of the president. The recommendation for appointment or continuation in office shall be made after consultation with full-time faculty members especially those on indeterminate appointment and those in the rank of professor who are not on leave or on periodic paid research leave.

For absences of the dean lasting for three months or more, an acting dean shall be appointed by the president upon the recommendation of the dean and after consultation with the Advisory Committee. For shorter absences, the dean shall appoint an acting dean from the voting faculty.

2. Duties, Responsibilities, and Prerogatives of the Dean

The dean, as the responsible academic and executive head of the faculty, shall have her/his duties, responsibilities and prerogatives defined by the Board of Trustees, the president and the provost. Within the faculty, her/his duties, responsibilities and prerogatives shall include at least the following:

- a. S/he shall be responsible for the execution of presidential directives and the policies and enactments of the faculty.
- b. S/he shall be responsible for the development of the faculty as regards academic programs, curricula, academic personnel, student body and physical facilities.
- c. S/he shall, after consultation with the department concerned and the Advisory Committee, take action or make recommendations to the appropriate authorities in all matters pertaining to appointment, reappointment or non-reappointment, promotion, appointment to indeterminate status, periodic paid research leave and leave of absence.
- d. S/he shall prepare the budget proposal for the faculty after consultation with the chairpersons and directors of academic units.
- e. S/he shall prepare an annual report, which shall be submitted to the president and distributed to all academic units of the faculty.
- f. S/he shall make appointments to all committees other than committees elected by the faculty.
- g. S/he shall be the chairperson of faculty meetings.
- h. S/he shall have the prerogative of final action on all committee decisions.

- i. S/he shall be empowered to determine which decisions of the committees of the faculty shall be in the form of actions and which shall be regarded as recommendations to the faculty.
- j. S/he shall submit to the faculty for approval any committee decision, which reverses or modifies previous faculty action.
- k. S/he shall appoint chairpersons and directors of academic units in accordance with the provisions of Article IV of these bylaws.
- l. S/he shall make known to academic units all administrative actions affecting their units.
- m. S/he shall keep the faculty informed of university decisions.

Section 2 - Associate and Assistant Deans

The dean may appoint associate deans, assistant deans or after consultation with the Advisory Committee and approval of the president. The dean shall define the prerogatives and duties of these officers.

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Article IV - Academic Units

Section 1 - Academic Units

The faculty shall consist of the following academic units:

1. Environmental Health.
2. Epidemiology and Population Health.
3. Health Behavior and Education.
4. Health Management and Policy.
5. Medical Laboratory Technology Program

The following center: Center for Research on Population and Health (CRPH).

Section 2 - Organization of the Academic Units

An academic unit shall consist of all academic personnel of the faculty appointed to that unit. Each unit shall have a chairperson or director appointed by the dean.

Section 3 – Meetings

1. Academic units shall meet at least once a month upon the call of the chairperson or director. Additional meetings can be held upon the call of the chairperson or the written request of at least two voting members of the unit. Minutes of all meetings shall be sent to the Office of the Dean.
2. The voting faculty in an academic unit shall consist of all full-time academic personnel of the rank of assistant professor and above (non-visiting). In special cases, academic unit bylaws may extend voting rights to faculty in the rank of instructor on academic affairs pertaining to the unit excluding personnel matters.
3. Voting in an academic unit is limited to faculty members actually present at the meeting.

Section 4 - Functions

1. The academic unit shall decide upon the academic programs to be offered, subject to the approval of the appropriate faculty and/or university bodies concerned.
2. It shall be responsible for setting up academic departmental requirements and for maintaining professional standards.

Section 5 - Decisions on Personnel Matters

1. Established university policies and procedures shall govern actions on faculty recruitment and promotion.
2. Requests for leave (both periodic paid research leaves and leaves of absence for one semester or more) shall be discussed and voted on by the eligible faculty of the academic unit. The chairperson shall transmit the results of the vote to the dean together with her/his recommendations

Evaluation of candidates for appointment, shall be restricted to the voting faculty members of ranks equals to or higher than that of the faculty member whose contract is being considered. Evaluation of candidates for reappointment or promotion shall be restricted to the voting faculty members of ranks higher than that of the faculty member whose contract is being considered. In the case of full-professors, all other voting full-professors shall participate in the evaluation and recommendations. In all cases, recommendations to the dean shall give the numerical results of voting arrived in a meeting of the voting faculty of the unit. The chairperson or director shall express her/his opinion in all cases.

Section 6 - Chairperson or Director

1. Each academic unit shall have a chairperson or director appointed by the dean after consultation with the voting faculty of the unit concerned and the Advisory Committee. The appointment is normally for a period of three years, subject to renewal. The chairperson shall normally be of the rank of associate professor or professor. The chairperson or director may appoint one or more members of the academic unit to assist her/him as deemed necessary, subject to approval by the dean.
2. Duties and prerogatives of the chairperson or director shall be the following:
 - a. Responsible for the administration and academic development of the unit.
 - b. Ensure the proper teaching of the programs of study, and prepare the teaching schedule in consultation with voting faculty members.
 - c. Appoint academic advisors to students majoring in the unit.
 - d. Prepare the budget proposal of the unit in consultation with the voting faculty for submission to the dean.
 - e. Co-ordinate and approve expenditures within the budget of the unit.
 - f. Prepare course description and related material for the university catalogue.
 - g. Present to the dean, in accordance with established university procedures, recommendations on all matters pertaining to appointment, reappointment or non-reappointment, promotion, appointment to indeterminate status, periodic paid research leave, leave of absence, and advancement in remuneration of academic personnel.
 - h. Prepare the annual and research reports of the unit for transmission to the dean.
 - i. Appoint ad hoc committees as may be deemed necessary.
 - j. Recommend to the dean the appointment of an acting chairperson or director during the absence of the chairperson or director.

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Article V - Standing Committees

Section 1 - Standing Committees of the Faculty

Members of all standing committees, unless otherwise specified to the contrary in these bylaws, shall be elected from the voting faculty for a term of two years by the voting faculty. If a member is unable to complete her/his term, a substitute shall be elected to complete the remainder of the term. If this remainder is one year or less, the elected substitute shall be eligible for re-election to two more consecutive terms. Unexpired terms shall be filled by special elections for that purpose. If a member has been re-elected to serve for a full second consecutive term, s/he shall not be eligible for re-election except after the lapse of one year following the termination of her/his membership. All committee actions shall be recommendations to the dean. The president can decide exceptions to all provisions in this article.

Section 2 - The Advisory Committee

1. Composition

The Advisory Committee shall consist of the dean as chairperson and six members elected for a term of two years. Every year, two or three members shall be elected, each member serving for a term of two years.

Normally, full professors who have served in the University for at least a period of three consecutive years shall be eligible to serve on the Advisory Committee. For faculties that consist of more than five academic units, not more than one committee member can be elected from one academic unit. In no case shall there be more than two members from the same unit.

2. Functions

The Advisory Committee shall act in an advisory and consultative capacity to the dean on:

- a. All matters submitted to it by the dean or any of its members.
- b. Appointment, promotion, reappointment or non-reappointment, leaves of absence of three months or more, of faculty members.
- c. Appointment of chairpersons of departments and directors.
- d. The Advisory Committee shall act on matters of unprofessional conduct and make recommendations to the dean.

Deliberations and minutes of the committee are confidential.

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Section 3 - The Admissions Committee

1. Composition

The Admissions Committee shall consist of:

- a. The dean or her/his representative as chairperson.
- b. The director of admissions or her/his representative.
- c. The faculty representative on the University Admissions Committee.
- d. Four faculty members elected by the faculty for a term of two years.
- e. One student representative (non-voting).

2. Functions

- a. The Admissions Committee shall recommend admission requirements for approval by the faculty, as well as any changes in these requirements.
- b. It shall select and recommend from among qualified applicants those who should be admitted as undergraduate students to the faculty.
- c. It shall evaluate admission policies and recommend any changes therein to the faculty.

Section 4 - The Student Affairs Committee

1. Composition

The Student Affairs Committee shall consist of:

- a. The dean or her/his representative as chairperson.
- b. The dean of student affairs.
- c. Four elected faculty members.
- d. The faculty representative on the University Student Affairs Committee.
- e. A student representative (voting except on disciplinary matters).

2. Functions

- a. It shall deal with any aspect of student life referred to it by the dean.
- b. It shall work with faculty and students to enrich the faculty's cultural activities.
- c. It shall consider and recommend action to the dean on all disciplinary matters involving students in the faculty.

Section 5 - The Graduate Studies Committee

1. Composition

- a. The dean or her/his representative as chairperson.
- b. The registrar or her/his representative.
- c. The director of admissions or her/his representative.
- d. The faculty representative on the Board of Graduate Studies.

- e. Four elected faculty members.

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2. Functions

- a. The Graduate Committee shall act on admission to graduate work of all applicants who have been recommended to it by individual departments. The Graduate Committee shall recommend all applicants for PhD work to the University Board of Graduate Studies.
- b. It shall act upon the recommendations of departments concerning the advisor, the examining committee, and thesis topic of students working towards a master's degree; in the case of PhD students, the committee shall transmit its recommendations on these items to the Board of Graduate Studies.
- c. It shall rule on all departmental recommendations for exceptions to existing regulations concerning graduate work at the master's level.
- d. Upon the recommendation of the department concerned the Graduate Committee shall act on cases of graduate students whose work is unsatisfactory.
- e. It shall periodically evaluate the graduate program as a whole and recommend changes to the faculty and subsequently to the Board of Graduate Studies.

Section 6 - The Library Committee

1. Composition

The Library Committee shall consist of:

- a. The dean or her/his representative as chairperson.
- b. The medical librarian.
- c. The faculty representative to the University Library Committee.
- d. Three elected faculty members.

2. Functions

- a. The Library Committee shall advise the medical librarian on matters of library policy affecting the work of the faculty.
- b. It shall advise both the dean and the medical librarian on the effects of program or curriculum changes, both short-term and long-term, on library acquisition, with special regard to budgetary implications, and shall in particular ensure adequate library support for new or revised programs.
- c. It shall advise and assist the medical librarian in building up a balanced collection.

- d. It shall assist the librarian in her/his efforts to carry out the library policies of the University and the faculty.
- e. It shall perform other related tasks at the request of the dean.

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Section 7 - The Research Committee

1. Composition

The Research Committee shall consist of:

- a. The dean or her/his representative as chairperson.
- b. The faculty representative on the University Research Board.
- c. Four elected faculty members.

2. Functions

- a. It shall stimulate, encourage and promote research in the faculty.
- b. It shall review all applications for university funded research grants for further recommendation to the dean and other appropriate university bodies.
- c. It shall promote communication between researchers within the faculty and within the University.
- d. It shall keep the faculty informed of all available sources of research support whether from the University or from granting agencies.

Section 8 - The Student Financial Aid Committee

1. Composition

The Student Financial Aid Committee shall consist of:

- a. The dean or her/his representative as chairperson.
- b. Three elected faculty members.
- c. The faculty representative on the University Financial Aid Committee.
- d. A student representative (non-voting).

2. Functions

The committee shall deal with all matters pertaining to merit scholarships and student financial aid.

Section 9 - The Academic and Curriculum Committee

1. Composition

The Academic and Curriculum Committee shall consist of:

- a. The dean or her/his representative as chairperson.
- b. Chairpersons of departments.
- c. Two elected faculty members.
- d. Faculty representative on the Senate Academic Development Committee.
- e. The registrar or her/his representative (non-voting)
- f. One student representative.

2. Functions

The committee shall advise the dean on matters related to:

- a. General academic development of the faculty.
- b. Review of the curriculum of the faculty including introduction, revision, integration, coordination or discontinuation of academic programs.
- c. The committee shall approve, upon the recommendation of the department concerned, new courses, discontinue existing courses, and modify courses as to their length, content and number of credits assigned.
- d. Policies on academic rules and regulations.
- e. Academic status of students.

Section 10 - The Administrative Committee

1. Composition

The Administrative Committee shall consist of:

- a. The dean or her/his representative as chairperson.
- b. Chairpersons of departments.
- c. The associate and/or assistant dean as secretary.

2. Functions

- a. The Administrative Committee shall advise the dean on budget requests and expenditures within the part of the budget of the office of the dean that is for the common use of all departments and members of the faculty.
- b. It shall advise the dean on instruction and examinations and administrative matters brought to it by the dean or by a member of the committee.
- c. It shall advise the dean on the physical facilities of the faculty.

Article VI - Amendments

Recommendations to the senate for amendment of the bylaws of a faculty require a two-thirds majority of the members of the faculty present at any meeting at which a quorum exist, provided written notice of the proposed amendment has been circulated to the faculty members no less than one week prior to the meeting. Amendments are subject to the approval of the University Senate, the president, and the Board of Trustees.

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Article VII - Procedure

Procedural matters, which are not covered by the bylaws above, shall be in accordance with the latest edition of Robert's Rules of Order.

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