Dear AUB Community,

AUB’s institutional framework for responding to discrimination and harassment was first established more than a decade ago, with substantive changes implemented in 2011-12 based on the recommendations of a committee. I have asked Dr. Brigitte Khoury of the Faculty of Medicine, who has been instrumental in work at AUB surrounding these issues for many years, to chair a faculty/staff advisory group to initiate an internal and comparative assessment of University practices, policies, and resources specific to non-discrimination, and to develop recommendations that advance a climate of respect, equity, and inclusion.

Broadly the group will be asked to advise on institutional strategies, but will have a specific mandate to review current University policies and processes for addressing Title IX (gender equity) and other forms of discrimination including harassment. This work will complement the wider initiatives of the recently established Task Force on Lives and Careers of Women Faculty at AUB.

I would like to thank the group members, listed below, for their willingness to undertake this vital service on behalf of AUB:

1. Brigitte Khoury (Chair), Faculty of Medicine
2. Hanin Abdallah, Olayan School of Business
3. Rima Afifi, Faculty of Health Sciences
4. Maroun Ghazal, Human Resources
5. Trudi Hodges, Title IX
6. Gladys Honein, Hariri School of Nursing
7. Zeina Kanafani, Faculty of Medicine
8. Huda Nakad Bechara, Registrar’s Office
9. Lara Nasreddine, Faculty of Agricultural and Food Sciences
10. Bouchra Rahal, AUBMC
11. Kassim Shaaban, Faculty of Arts and Sciences
12. Saadallah Shalak, Office of Protection
13. Issam Srour, Faculty of Engineering and Architecture

Sincerely,

Fadlo R. Khuri, MD
President