1. Faculty/Student Profile

- **Faculty**
  - **Fall 2012: 47 fulltime new faculty** members joined AUB, distributed across faculties and schools as follows: FAS (16), FAFS (4), FEA (5), OSB (6), FM (11), HSON (1), and FHS (3).
  - **Spring 2013: 15 fulltime new faculty** members joined AUB, distributed across faculties and schools as follows: FAS (5), FHS (2), FM (6), HSON (1), and FEA (1).
  - **Fall 2013: 37 fulltime new faculty** members joined AUB, distributed across faculties and schools as follows: FAS (21), FAFS (3), FEA (6), FM (6), and FHS (1).

  **June 2013, 7 faculty members were promoted** to the rank of Professor: FAS (1), FEA (2), FHS (1), and FM (3); while **24 faculty members were promoted** to the rank of Associate Professor: FAFS (3), FAS (8), and FM (11).

  **The total number of full-time faculty increased** to 543 in 2012-13 from 530 in the preceding year while the total number of full-time faculty including FM and clinical faculty increased to 771 in 2012-13 from 725 in 2011-12. The percent of international faculty remained at 26%. The total faculty FTE including FM and part-time faculty is 875 in 2012-13 compared to 830 last year. The faculty head count including FM is 1040. The student faculty ratio remained steady at 11.5 to 1. The research staff increased from 209 to 298.

- **Students**
  - **Fall, 2012:** The total number of students in the fall semester was 8199: 6584 undergraduate students, 1177 graduate students, 79 PhD students, and 359 medical students. International students represented 26% of the total enrollment.
  - **Fall, 2013:** The total number of students in the fall semester was 8400: 6750 undergraduate students (1977 NEW), 1170 graduate students (380 NEW), 90 PhD students (19 NEW), and 364 medical students, and 11 auditors/non-degree. International students represented 24% of the total enrollment.

- **AUB Scholarly Standing**
  - **AUB has retained its QS World Rankings of 250** from among top 800 universities of the world: “This year’s QS World University Rankings of 2013 draw on a record survey of responses from over 62,094 academic and 27,957 employer responses contributed towards the results, making both surveys the largest of their kind in the world.” AUB is now second in the region after KFUP ranked 216. In addition AUB has scored highest in the region for employer reputation and citations per faculty.
  - **AUB 5-year H index** is now 44.
  - **External research funding** from new grants is $9,619,495 while internal funding for grants amounted to $2,136,590.
  - **Members of AUB’s faculty have published 32 books** in 2012.
2. **Academic Strategic Plan**
   - Academic Strategic Planning Report 2012-2017
     September 24, 2012, the 2012-17 Academic Strategic Planning Report
     The Board of Trustees received the report at their September 24th, 2012 meeting in Beirut. It represented the culmination of a two-year process involving 107 members of the faculty and academic support staff serving on 11 academic strategic planning units. The integrated and detailed academic strategic plan brought about a new recognition of shared investment in the academic plan, and brought into alignment the separate goals and initiatives of the Faculties and academic units into greater alignment with the University’s mission and academic goals.
   - Board of Deans Retreat, December, 2012
     The BOD met to explore ways to best support the strategic plan in an integrated manner.
   - IT Alignment with the strategic Plan, January, 2013
   - Alignment with priorities of the Capital Campaign, March, 2013
     Projects identified within the strategic plan were prioritized and grouped as a) capital projects; b) faculty research and graduate education; c) academic initiatives and capital upgrades; and d) other capital initiatives.

3. **New Units and Centers**
   - The Enrollment Management Unit (EMU), November, 2012
     The Unit was established to promote student-centered services, and to coordinate the process of integrating strategies and practices to optimize AUB’s enrollment, retention, and graduation goals. **Dr. Hala Muhtasib**, Professor of Cell and Molecular Biology, has been appointed chair of the unit. Major University-wide initiatives carried by EMU are
     - A revamped 2013-14 New Student Orientation & Registration
     - Improving the Advising System where EMU worked closely with the faculties to improve the process of academic advising. A University-wide advising steering committee has been appointed to identify the goals of effective academic advising and standards of good advising practices. The Unit has coordinated with faculties the establishing of faculty level advising units.
     - The career services committee, chaired by Dr. Muhtasib, prepared a proposal for improving career services at AUB to foster collaborations across faculties, enforce university policies and provide an improved experience for students across disciplines.
   - The Division of University Interdisciplinary Programs (DUIP)
     **Dr. Nesreen Ghaddar**, associate provost and Qatar Chair in Energy Studies, has been appointed interim director for the first year (2013-2014) to a) structure and organize the DUIP; b) begin to implement formal approval of the first programs; and c) direct the development of other interdisciplinary programs as needed. The Division has formed its governing body, which includes 20 voting faculty, from a number of departments across the University, who are involved in the development of the following master programs: Energy Studies, Environmental Studies, and Public Policy and International Affairs.
   - The Farouk K. Jabre Center for Arabic and Islamic Science and Philosophy
     The center was founded in 2012, and named to honor the donor, a long-time AUB trustee. A search is ongoing to select the center’s director who will be the holder of the Jabre-Khwarizmi Endowed Chair in Arabic and Islamic Science. Endowment is now being sought
for a Chair of Arabic and Islamic Philosophy to participate in the work of the new center and in the planned Islamic Studies program.

- **The Asfari Institute for Civil Society and Citizenship, November, 2012**
  A highly successful inaugural conference was held in May, 2013. An international search for a director is underway.

4. **Faculty Affairs**

- **The Second Task Force on Tenure**
  The report of the Task Force is nearing completion. Completed sections include: the rationale for tenure at AUB at this point in time; the contemporary system of tenure best suited to AUB’s Lebanese context; the continuation of the current track, with modifications, as a non-tenure teaching track; and the establishment of phased retirement and post-retirement programs for interested faculty in the latter stages of their careers. Discussions are still underway on the transitional mechanism for granting tenure to faculty in post. The full proposal will be thoroughly discussed by the faculty this academic year (2013-14.)

5. **Partnerships**

- **The Arab Studies Consortium**, initiated by AUB encourages exchanges and collaborations involving faculty, researchers, and students pursuing fields related to Arab and Middle Eastern Studies, with a primary focus on contemporary transitions. On May 9, **Dr John J. DeGioia, the president of Georgetown University**, and members of his team, were on campus to explore possible areas for collaboration with AUB. The Center for Contemporary Arab Studies at Georgetown University is a member of the Consortium.

- **The Global Liberal Arts Alliance, established in 2011**
  AUB continues to benefit from this partnership: 1) A collaboration has been established between Dr. Imad Saoud (Biology) and Dr. Linda Fuselier at Antioch College on the course Introduction to Aquaculture offered in Spring 2014; 2) Dr. Amal BouZeineddine will offer her Children’s Literature course for the second time with Dr. Tony Donk, Hope College; 3) D. Majdi Abou Najm (FEA) and Dr. Nadim Farajallah (FAFS) attended an International Water Conference on June 24-27, 2013, at the College of Wooster.

6. **New Academic Policies and Guidelines**

- **Dual Masters’ Degrees**: approved by the Board of Trustees, June, 2013
- **Transfer of Undergraduate Courses** has been revised and approved by the Board of Deans, May 2013.
- **New governance for the General Education Program**: approved June, 2013.
- **A new governance policy for centers and institutes** includes the appointment of a steering committee for each center and institute.
- **Appointment of Members to External Advisory Boards/Councils of Academic Units**, approved by the Board of Deans, May, 2013.
- **Arbitration of Authorship Disputes**, approved by the Board of Trustees, June, 2013.
- **Implementation is underway for these new policies and procedures**: Institutional Integrity; Principles of Ethical Conduct, Policies and procedures to address allegations and grievances, Harassment, Discrimination, and Grievance. Searches have begun for a
University ombuds, and for an institutional integrity officer, who will take up the formal duties of Title IX coordinator, among others.

- The University Calendar for 2013-2014 now reflects the final adjustment to ensure AUB’s alignment with US universities. This change will facilitate foreign exchange and research opportunities for both students and faculty. The fall semester started on September 4th, 2013 and will end on December 21st. The second semester will begin on January 27th, 2014, and AUB’s commencements will be held on May 30th and 31st.

7. New Academic Programs (2012-13)

- Undergraduate Programs approved by the Board of Trustees
  - BS in Diagnostic Medical Imaging (FHS, FM), November 2012
  - BS in Medical Audiology (FHS, FM) November 2012
  - BE Industrial Engineering (FEA) March 2013
  - BA Media Communications (FAS) March 2013

- Graduate Programs approved by the Board of Trustees, June, 2013
  - MS in Orthodontics (FM)
  - MA Islamic Studies (FAS)
  - M Energy Studies (DIUP)
  - Master of Science for Scholars in Health Research (FM, FHS)

Approved by New York State Education Department (NYSED)

- MA Transnational Studies (FAS) - 2/2013
- BA Media and Communications (FAS) - 5/2013
- BS Medical Audiology (FHS, FM) – 9/2013

Approved Academic Programs by the MHE

- MS in Environmental Sciences; Ecosystem Management (13/9/2013)
- MS in Rural Community Development (16/7/2013)

8. Accreditation and Academic Quality Assurance

- Middle States Commission on Higher Education: Preparatory work is continuing for the Periodic Review Report (PRR) to AUB’s institutional accreditor. An updated (March 2013) inventory of University actions to address the 143 recommendations in the 2008 Self-Study has been reviewed by the PRR committee, which will form the basis of the first PRR chapter. The other four chapters will cover: 1) major challenges and opportunities; 2) analysis of enrollment and finance data; 3) institutional assessment and student learning assessment; and 4) linkage between institutional planning and budgeting. The report is due on June 1, 2014.

- The General Education (GE) Committee received and reviewed additional applications for GE courses during the year 2012-13. Forty six new courses have been designated as GE courses and the cumulative number of GE designated courses in the AUB catalogue has reach 400 courses. The two remaining GE Program Learning Outcomes were assessed in the Fall 2012 (Ethics and IT), and a final assessment report based on all GE learning outcomes and covering all GE areas will be disseminated to academic stakeholders.

- Periodic Program Review
  a. Departments concluding the first formal review (2010-2012) include: a. Physics, b. Chemistry, c. Philosophy, and d. Political Studies and Public Administration. The
Internal Review Committees have submitted (January 2013) recommendations for improvement.

b. Departments in the second year of review include: Nutrition and Food Sciences, b. Medical Laboratory Sciences, c. Environmental Health, d. History and Archaeology, e. Mathematics, and f. Engineering Management. They have all received reports from the external reviewers, and have submitted formal responses.

c. Departments in the first year of review include: Civil and Environmental Engineering (graduate programs), b. Mechanical Engineering (graduate programs), c. Computer Science, d. Education, and e. Agricultural Sciences.

9. High-Impact International Events at AUB

- The first year of AUB’s Arts and Humanities Initiative (AHI) culminated on May 8-9 with a two-day conference entitled Beyond Liberalism and Islamism: Homage to Albert Hourani. The conference addressed areas of scholarship inspired by Hourani’s work, including translation studies, the historiography of modern Arab thought, the relationship between liberalism and Islam, and the many debates centering on the idea of an Arab liberalism.

- An impressive array of scholars from the United States, Europe, and Lebanon participated in AUB: A Century and a Half, a conference organized by Nadia El-Cheikh, Department of History and Archaeology, and Bilal Orfali, Department of Arabic and Near Eastern Languages, May 13-15.


- Profiles: Collecting Art in Lebanon is the title of a new exhibition at the AUB Art Gallery that opened on April 5 and runs until August 24. On display are 10 video interviews conducted with private collectors and patrons of the arts in Lebanon. Meanwhile, the first exhibition of the new AUB Byblos Bank Art Gallery in Ada Dodge Hall opened on May 20. Art in Labor: Skill, Deskilling, Reskilling features works by Georges Daoud Corm, Saliba Douaihy, Ghassan El Hajj, Haitham Hassan, Mahmoud Khaled, Rachid Wehbi, Vera Yeramian, and others.

- A colloquium, Rising Asia Meets a Turbulent Middle East, co-sponsored by AUB’s Issam Fares Institute for Public Policy and International Affairs and the Middle East Institute of the National University of Singapore, was held on May 10. Participants assessed Middle Eastern perceptions of a changing Asia, analyzed the stances of China and Russia during the Arab uprisings, and explored the benefits of a more multi-polar world. Speakers included Ahmad Dallal, Michael Hudson, Rami Khouri, Karim Makdisi, Tariq Mehmoood, Syed Farid Alatas, Peter Sluglett, Samir Makdisi, Ali Kadri, Nader El-Bizri, Waleed Hazbun, and Alex Barder.