Compensated Teaching Overload and Research Policy

Course overload compensation is paid by the University to full-time faculty for teaching in excess of the regular teaching load in the concerned faculty. Compensated research is paid from extramural research funding and follows the Faculty Research Incentive Plan Policy (FRIP) [http://www.aub.edu.lb/pnp/generaluniversitypolicies/Documents/FRIPPolicy/FRIP.pdf](http://www.aub.edu.lb/pnp/generaluniversitypolicies/Documents/FRIPPolicy/FRIP.pdf).

1- For full-time faculty who are compensated for administrative service (chairpersons, associate deans, directors, coordinators, faculty with course releases in return for service), the maximum total compensation for administrative work, teaching overload during regular semesters, summer teaching, and research must not exceed 3/9 of annual salary.

2- For full-time faculty, the maximum compensation for overload teaching during regular semesters, summer teaching, and research must not exceed 3/9 of annual salary.

3- Overload assignments should be made, to the extent possible, for teaching required undergraduate courses or core graduate courses.

4- Compensated teaching overload shall be recommended by the Department Chair and approved by the Dean, and should not interfere or adversely affect the faculty performance of assigned regular duties.

5- Compensated overload teaching should be assigned equitably among all faculty members who wish to participate and who have the requisite expertise.

6- Any exception to the above must be approved by the provost.

The dean reviews all compensated overload and research activities annually to ensure that the policy is implemented and submits a summary to the provost. If exceptions are made in one year, they can be corrected the following year by reduced overload ceiling for the faculty members whose teaching overload limit of 3/9 has been exceeded.