

## Equity & Title IX Policy Working Group

AUB's institutional framework for responding to discrimination and harassment was first established more than a decade ago, with substantive changes introduced in 2011-12 based on the recommendations of a faculty/staff task force.

President Fadlo R. Khuri formed the Equity & Title IX Policy Working Group in January 2016 to further the University's efforts around equity, diversity, and inclusion, and specifically to address issues related to Title IX—gender equity civil rights legislation that prohibits sex-based or gender-based discrimination in U.S. federally funded education programs.

Broadly the Equity & Title IX Working Group will advise on the overall framework and institutional strategies to best support an equitable and inclusive environment on campus. The group is also tasked with review of University policies and processes for addressing discrimination and harassment. Policy recommendations will be shared in a consultative process with key constituency groups within the AUB community prior to submission to the Board of Deans, the President, and the Board of Trustees for approval.

### **Members**

**Brigitte Khoury** (Chair), Associate Professor, Clinical Psychiatry, Faculty of Medicine

**Hanin Abdallah**, Senior Lecturer, Management, Marketing, & Entrepreneurship, Olayan School of Business

**Rima Afifi**, Associate Dean/ Professor, Health Promotion & Community Health, Faculty of Health Sciences

**Huda Nakad Bechara**, Assistant Registrar for Computer Affairs, Office of the Registrar

**Maroun Ghazal**, Director of Benefits, Human Resources

**Patrick Haddad**, Graduate Student, Faculty of Arts & Sciences

**Trudi Hodges**, Title IX Coordinator, Office of the President

**Gladys Honein**, Assistant Professor, Hariri School of Nursing

**Zeina Kanafani**, M.D., Director of Medical Students' Affairs, Faculty of Medicine

**Lara Nasreddine**, Chair and Associate Professor, Nutrition & Food Sciences, Faculty of Agricultural and Food Sciences

**Bouchra Rahal**, Assistant to the Provost for Academic and Faculty Affairs

**Kassim Shaaban**, Professor, English, Faculty of Arts and Sciences

**Captain Saadallah Shalak**, Chief of Protection

**Issam Srour**, Associate Professor, Industrial & Engineering Management, Faculty of Engineering and Architecture

### **Related Links:**

AUB Title IX resource page: [Non-Discrimination, Harassment, & Title IX](#)

### **Contacts:**

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