



AUB POLICIES

Updates

June 8, 2022

Dear AUB community,

Please find below updates on new and revised policies:

I. **Protection of Beneficiaries of United Nations Projects from Sexual Harassment, Sexual Exploitation, and Sexual Abuse**

In compliance with the United Nations (UN) requirements, the Equity/Title IX Office adopted a new policy on the **Protection of Beneficiaries of United Nations Projects from Sexual Harassment, Sexual Exploitation, and Sexual Abuse**. The policy was approved by the Board of Deans, the Senate, the President and the Board of Trustees. The purpose of this policy is to promote a safe environment in which beneficiaries, members of the AUB community, and partners of AUB in administering UN projects are protected from any kind of sexual harassment, sexual exploitation, and sexual abuse. AUB's Project Investigators (PIs) of UN funded projects have a special responsibility under this policy to prevent and report sexual harassment, sexual exploitation, and sexual abuse in projects under their supervision. The **Equity/Title IX Office** is responsible for the implementation of the policy.

For more information on the policy, contact the **Equity/Title IX Coordinator** at titleix@aub.edu.lb.

II. **Maximum Allowed Compensation for Overload Teaching and Funded Projects**

The Provost amended the **Maximum Allowed Compensation for Overload Teaching and Funded Projects** which was approved by the Board of Deans, the Senate, the President and the Board of Trustees. The amendments introduced exclude compensation for administrative duties from the 3/9 maximum allowed compensation per year (for faculty members on 9 month contracts). The revisions also include amending the title of the policy which was "*Maximum Compensated Overload Teaching, Administrative Service, and Research*". The **Office of the Provost, Human Resources Department**, and Dean Offices are responsible for the implementation of the policy.

For more information on the policy, contact the **Office of the Provost** at br02@aub.edu.lb.