

Research Compensation

Guidelines for Research Compensation

“The American University of Beirut (AUB) is an institution of higher learning founded to provide excellence in education, to participate in the advancement of knowledge through research, and to serve the peoples of the Middle East and beyond.” -AUB’s mission statement-

Introduction

The Faculty of Medicine aims at encouraging its faculty members to devote quality and recognizable time and effort in conducting basic and clinical research, in attracting extramural research funding, and in motivating them to boost research grant and contract submission through creating a research compensation and incentive plan. The plan intends to provide eligible faculty members who are involved in research activities with a supplemental source of income in accordance with the provisions and eligibility criteria described herein.

Budgets of research proposals, clinical trials, grants and contracts are expected to include investigators’ fees. This allocation provides concerned faculty members with financial compensation and incentives in fulfilling their research obligations.

The current salary structure for faculty members is as follows:

- a) Teaching and Administration
 - b) Clinical Practice
 - c) Administrative Supplement for those with additional and specified administrative responsibilities.
- The percentage of each component will be determined by the faculty member in agreement with his/her respective chair. The teaching and administrative supplement components will be covered from FM/AUBMC according to time allocation and type of service provided.
 - Clinical Research: Faculty members who are conducting clinical research are allowed to receive their research professional fees up to one third of their floor income after deducting overhead cost of 15% of the total PI fees. The remaining balance will be deposited into a discretionary account for research in the PI name in line with the university rules and regulations. Funds may be used to finance his/her ongoing research expenditures.
 - Basic Research: Faculty members who are conducting basic scientific investigations are eligible to receive up to three months of their annual salary according to AUB’s FRIP policy, whenever there is designated salary compensation in the research budget items.
 - Sums that exceed that total will be deposited into a discretionary account for research in the PI name in line with the university rules and regulations. Funds may be used to finance his/her ongoing research expenditures.
 - In no case, the total PI fees disbursed to clinicians who are conducting basic scientific investigations should exceed one third of the floor income of the faculty member concerned.
 - Disbursement of research compensation of all types to eligible faculty members is subject to the request of the PI and approval of the concerned chairperson and VP/Dean or his/her designee, with no exception.

- In drafting the research proposals, grants, or contracts, faculty members have to specify the expected time and effort that they would be spending in performing their research projects.
- In the absence of Salary Compensation and PI fees in the research budget, the faculty concerned will not be eligible to receive any financial compensation.