

**American University of Beirut
Faculty of Medicine and Medical Center
Graduate Medical Education**

Financial Support & Benefits

Financial Support

Residents/fellows get paid a monthly stipend (in Lebanese Pound) that differs according to PGY level and is subject to Lebanese income tax. See below the current residents' monthly stipends:

PGY Level	Monthly Stipend Lebanese Pound
PGY-1	L.L.1,915,945
PGY-2	L.L.2,060,964
PGY-3	L.L.2,219,036
PGY-4	L.L.2,353,045
PGY-5	L.L.2,496,435
PGY-6	L.L.2,649,863
PGY-7	L.L.2,814,030
PGY-8	L.L.3,064,971

Benefits

Vacation and Leave:

Vacation	Residents are entitled to 28 days (20 weekdays & 8 weekend days) during each year to be taken as determined by the Program Director.
Sick Leave	AUBMC provides a reasonable amount of paid sick leave to Residents who are unable to work because of their own illness or injury. All residents are eligible for two weeks of sick leave. Additional sick leave may be granted understand special circumstances.
Marriage and Compassionate Leave	Residents are eligible for a one-time three days leave with full pay for marriage. Residents are also eligible to receive time off with pay in the event of the death of a family member and will be granted compassionate leave to three days in case of death of a parent, sibling, spouse or child and two days in case of death a grandparent, grandchild, or parent-in-law.
Parental, Maternity Leave and Adoption Leave	Up to one week of paid leave will be granted following the birth or adoption of a child. Residents who plan to utilize parental leave are expected to notify their Program Director. Female residents will be entitled to eleven weeks (ten weeks Maternity Leave and 1 week

	Parental Leave) with full pay and benefits for an aggregate period preceding and immediately following delivery. In no case will such a resident be allowed to resume her work before five weeks from the date of delivery.
Non-Medical Leaves	If a resident wishes to take a leave of absence for non-medical reasons, this must be negotiated with the program director and would require an interruption in appointment, without pay. Additional training after a leave of absence may be needed for successful completion of Program Requirements and/or for Board certification requirements.

AUB Athletic Facilities and Health & Wellness Center

Athletic Facilities	All residents/fellow are eligible to join the University’s Charles W. Hostler Student Center with a reduced fee.
AUBMC’s Health and Wellness Center	In addition to its clinical, integrated health and consultancy services, the AUBMC’s Health and Wellness Center organizes annual health promotion activities, through its wellness program, which targets AUB students, residents, faculty, and staff.

OnCall Rooms & Meal Allowance

Call Rooms	Call rooms are provided by the RSO to programs that require residents/ fellows to have in-house, overnight call.
Meal Tickets	Residents oncall at the Medical Center are entitled to meal tickets through using their AUB ID Access Card.

Resident Staff Organization

RSO membership	All AUBMC residents are RSO members where a monthly fee is deducted from their stipend for the RSO membership. As RSO members, residents/fellows can run for or vote for the RSO cabinet elections, benefit from the RSO facilities and activities and participate in institutional committees, meetings, or taskforces with the AUB FM & MC’s administration, Quality, Accreditation, and Risk Management Program...
RSO Lounge	All residents have access to the resident lounge at the 5 th Floor at Building 56.
RSO Research Award	The RSO research gives on semi-annually basis award monetary awards to residents/fellows in order to encourage participation of in research activities at Regional and International conferences and courses.
RSO Resident Forums	RSO provides a forum for the residents in which they may raise and resolve issues without fear of intimidation or retaliation. Residents can contact the RSO cabinet members and/or attend a general assembly twice a year with the DIO/Assistant Dean for

	Graduate Medical Education and the Associate Dean for Medical Dean to discuss resident concerns.
Parking	Knowing that there are lots of parking facilities around AUBMC, residents and through the RSO can apply for a limited number of parking spots at either the AUBMC parking(s) or at a nearby parking where RSO subsidizes spots for the residents on yearly basis.

Medical & Liability Insurance:

Health Care and Health Insurance Plan (H.I.P.)	AUB offers a Health Insurance Plan (HIP) to residents as well as their immediate family members (spouse and children). HIP covers medical expenses through the UHS and AUB Medical Center exclusively. It is the resident's obligation to enroll in the benefit program(s) he/she desires.
Professional Liability Insurance (Malpractice)	AUBMC provides its residents with professional liability insurance coverage while the residents are acting within the scope of their assigned Program activities, consistent with the coverage provided to other medical/professional practitioners.
Work Related Injuries Coverage /Incident Reporting	Residents have coverage for disabilities resulting from activities that are part of the educational program.

Saab Medical Library

Saab Medical Library (SML)	Residents can access SML and obtain timely and reliable biomedical information in the location and format most appropriate to their clinical, educational, and research needs.
----------------------------	--

Other Benefits:

Lab Coats/Scrubs /Laundry Services	Lab coats and Scrubs are provided to new residents/fellows at Department and/or service. Laundry service is provided at AUBMC.
Life Support Training	Residents with patient care contact are required to be certified in Advanced Cardiac Life Support Course (ACLS), Basic Life Support (BLS) and Pediatric Advanced Life Support (PALS). These courses are provided by the institution.
Accommodations for Disabilities	AUBMC will provide reasonable accommodations for qualified residents that do not impose hardships on the organization, the residency program or the venues of training.