

Remarks made by

Dr John Waterbury

President

Rafik Kustantine

Mr. Kustantine has been an AUB employee for *27 years*. His present position is Foreman Diesel in the Power Plant. Rafik is a good example of employees working behind the scene. He does not have direct customers but the University at large. If he fails in his duties all the AUB community (patients, students and residents) will suffer. Other than his excellent performance, Rafik tries to save money for the University by fixing, honing and repairing parts of the machinery instead of paying for the cost of new ones. By being innovative he saved AUB money through:

- Some modification of equipment that resulted in reduced oil consumption
- By fixing equipment locally instead of AUB incurring the cost of sending the equipment to USA for repair

Furthermore, Mr. Kustantine is known for going the extra mile; a clear example of such a situation is climbing a chimney under dangerous circumstances to check its temperature.

On the other hand, Mr. Kustantine is modest; he believes that he is only doing his duty to preserve the interests of the University. He is supportive of the University's goals, conscious, and sacrifices his own interests for those of the University.