AMERICAN UNIVERSITY OF BEIRUT

RAFIC HARIRI SCHOOL OF NURSING

Annual Report
2012

The baccalaureate and master’s programs at the American University of Beirut – Rafic Hariri School of Nursing are accredited by the Commission on Collegiate Nursing Education, One Dupont Circle, NW, Suite 530, Washington DC 20036, (202)887-6791
PREFACE

2012 has been an incredible year of growth for the Rafic Hariri School of Nursing (HSON) with great achievements in education, research, and service.

The baccalaureate and master’s programs at the American University of Beirut – Rafic Hariri School of Nursing were accredited by the Commission on Collegiate Nursing Education, One Dupont Circle, NW, Suite 530, Washington DC 20036, (202)887-6791 for a period of 10 years, extending to December 31, 2022. HSON remains the first and only school of nursing outside the United States to be accredited by CCNE. HSON also remains actively involved with the American Association of Colleges of Nursing (AACN) in the United States and is the only school of nursing outside the United States that enjoys a regular AACN membership status.

In 2012, HSON attracted new talented faculty and instituted new merit scholarships for students in good academic standing. We have also been instrumental in creating new joint appointments with the Faculty of Medicine (FM) and AUBMC Nursing Services and in working together to develop career paths for talented clinicians and researchers. We have also been actively involved in the interprofessional education (IPE) efforts; an initiative which started two years ago following the publication of the Lancet Report and its launching at AUB, which was a collaborative effort between FM, HSON, and the Faculty of Health Sciences. IPE has become an important strategic initiative for the three participating disciplines.

Our current academic programs continue to be revitalized and aligned with international standards and new developments. We will be embarking on a number of new initiatives such the BA/BS-BSN second degree program, the MSN/MPH, MSN/MBA dual graduate degrees, and are considering introducing an Interdisciplinary PhD. HSON will continue to be committed to excellence in nursing education and to remaining the leader in nursing education, research, and service in this part of the world.

We are proud of our achievements this past year, which we have detailed in this annual report. We hope you will find it interesting and helpful.

Huda Abu-Saad Huijer RN, PhD, FEANS, FAAN
Professor of Nursing Science
Director, Hariri School of Nursing
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I. ORGANIZATION OF THE SCHOOL OF NURSING

A. FACULTY AND STAFF

**Director of the School of Nursing since 2003**
Huda Abu-Saad Huijer, RN, PhD, FEANS, FAAN, Professor

**Faculty Members**
Christine Abbyad, RN, PhD, Clinical Assistant Professor; Undergraduate Division Convener
Rana Abdel Malak, RN, MPH, Clinical Instructor
Lina Abi Fakhr Kantar, RN, EdD, Assistant Professor
Marina Adra, RN, MS Physiology, PhD Clinical Assistant Professor; BSN Coordinator
Nour Alayan, RN, MSN, Clinical Instructor
Mary Arevian, RN, MPH, Clinical Associate Professor
Michael Clinton, RN (CARNA), RGN RPN (NMBWA), PhD MSc BA (Hons.), Professor
Hala Darwish, RN, PhD, Assistant Professor
Nuhad Dumit, RN, MA, PhD, Assistant Professor, CE/Offshore Program Coordinator
Laila Farhood, RN, PhD, CS, Professor and Clinical Associate, Psychiatry Department, Faculty of Medicine; MSN Convener
May Khoury, RN, BSN, MSN, Clinical Assistant Professor
Dina Madi, RN, TD, MA Education, PhDc, Clinical Instructor BA/BS-BSN Coordinator
Angela Massouh, RN, MSN, Clinical Instructor
Samar Noureddine, RN, PhD, FAHA, Associate Professor; Assistant Director for Academic Affairs
Hera Tashjian, RN, MSN, CCNS, Clinical Instructor, effective September 2012
Lina Younan, RN, MSN, DNP, Clinical Assistant Professor, effective September 2012

**Visiting Faculty**
Patricia Davidson, RN, PhD, Professor, Curtin University of Technology, Sydney, Australia
Hani Dimassi, PhD, Assistant Professor, Lebanese American University, Lebanon
Nader Nassif, PhD, MPH
Judith Lambton, EdD, MSN, RN, Professor, University of San Francisco, California, USA
Elizabeth Tanner, PhD, RN, FNNGNA, Associate Professor, Johns Hopkins University, USA
Lina Younan, RN, MSN, DNP, Nursing Director, Labib Medical Center, Lebanon, until September 2012

**Adjunct Faculty**
Patricia Abbott, RN, PhD, Associate Professor and Co-Director, PAHO/WHO Collaborating Center for Nursing Knowledge, Information Management and Sharing (KIMS), Johns Hopkins University School of Nursing, USA
Cheryl Dennison, RN, ANP, PhD, FAHA, Associate Professor, Johns Hopkins University School of Nursing, USA
Martha Hill, PhD, RN, FAAN, Professor and Dean, Johns Hopkins University School of Nursing, USA
Shake Ketefian, EdD, RN, FAAN, Professor Emeritus, University of Michigan, USA
Judith Lambton, EdD, MSN, RN, Professor, University of San Francisco, California, USA
Jane Shivnan, MSN, RN, AOCN, Executive Director, The Institute for Johns Hopkins Nursing, USA
Hussein Tahan, DNSc, RN, CAN, Director of Nursing Research and Education, New York-Presbyterian Hospital (NYP), New York, USA
Academic Associates
Gladys Mouro, RN, BSN, MSN, PhD (H), International consultant
Mona Nasrallah, MD, Assistant Professor, American University of Beirut Medical Center
Anthony Shamoun, MSN-RN, ACNP, Critical Care Nurse Specialist, American University of Beirut Medical Center
Wafa Maalouf, Nursing Director, St. George Hospital
Hera Tashjian, RN, MSN, CCNS, Critical Care Clinical Nurse Specialist, until September 2012
Salah Zein El-Dine, MD, Assistant Professor, Director Pulmonary Physiology Laboratory, Director Graduate Medical Education, American University of Beirut Medical Center

Joint appointments:
Michael Clinton with FM Institutional Review Board (IRB) Office as Vice-Chair of the IRB office for the Social and Behavioral Sciences
Hala Darwish with FM/AUBMC as Managing Director of the Abu Haidar Neuroscience Institute
Nuhad Dumit with FM/AUBMC as Co-Director for Continuing Medical Education (CME) Office
Angela Massouh with Nursing Services/AUBMC as Cardiology Clinical Nurse Specialist

Research Assistants
Reem Akika, MS Molecular Immunology
Leila El-Alti, RN
Sareen Hagopian, MA Psychology (part-time)
Knar Sagherian, RN, MSN
Nicole Strauss, BA Psychology

Clinical Preceptors
Lara Abou Kassem, RN, MBA
Farah Alwan, RN, MSN
Rola Awwad, RN, MPH
Nathalie Badaro, RN, MSN
Hisham Bawadi RN, MSN
Rachelle Bejjani, RN
Lamia Eid, RN, MSN
Taline Gulgulian, RN, MSN
Madeleine El-Hajj, RN, MSN
Mohammad Issa, RN
Bachir Itani, RN
Mariam Kayle, RN, MSN, CNS
Suzy Khalife, RN, MSN
Ghina El-Khatib, RN, MPH
Nina El-Khatib, RN, MSN
Nisreen Kumberji, RN, MSN
Hanadi Massalkhi, RN, MSN
Lara Neaimeh, RN, MBA
Reine Nicodeme, RN
Maya Nizam, RN, MSN
Hala Richa, RN, MSN
Anthony Shamoun, RN, MSN, CNS
Hera Tashjian, RN, MSN, CCNS; until September 2012
Rafica Zaatari, RN, MSN
Graduate Assistants
Hana’a Abdul Salam
Rayan Al-Dabbah
Mohammad Baydoun
Mahmoud Ghouzail
Abbas Hamieh
Manal Hamze
Dana Kassem
Nelly Kerkolian
Houry Nazaretian
Myrna Saadeh
Wafaa Skaff
Sara Tbaily
Hasmig Tchaparian
Serpouhi Touriguian
Diana Wehbe
Ammar Zahreddine

Administrative Staff
Ghassan Afram, Executive Officer
Zeina Battikha Chamoun, Administrative Assistant
Lynn Berbary Najem, Student Services, Recruitment and Career Planning Officer
Rabih Daher, Junior Clerk
Randa Farha, Skills and Simulation Lab Coordinator
Fares Mhanna, IT Field Support Technician
Ilham Rustom, Secretary
Jeanette Zeinati, Secretary
II. FACULTY ACTIVITIES

A. TEACHING ASSIGNMENTS 2012

Christine Weir Abbavd
Spring  NURS 306A - Nursing Care of Children, Theory, 1 cr., Co-coordinator
       NURS 306B - Nursing Care of Children, Practicum, 2 cr.
       NURS 306B - Nursing Care of Children, Simulation, 1 cr.
Summer NURS 529D - Smoking Cessation as Behavior Modification, Theory, 1 cr., Coordinator
Fall    NURS 200 - Introduction to Nursing, Theory, 2 cr., Coordinator
       NURS 304A - Nursing Care of the Expectant Family, Theory, 1 cr., Coordinator
       NURS 304B - Nursing Care of the Expectant Family, 1.5 cr., Clinical coordinator

Rana Abdel Malak
Spring  NURS 410A - Leadership and Management in Nursing, Theory, 1 cr., Co-coordinator
       NURS 410B - Leadership and Management, Practicum, 3 cr.
       NURS 411 - Intensive Practicum in Area of interest, Practicum, 3 cr.
Summer NURS 307 - Practicum I, 1 cr.
Fall    NURS 304B - Nursing Care of the Expectant Family, Practicum (2 sections), 4 cr.
       NURS 404 - Nursing Informatics, Theory, 2 cr., Coordinator

Lina Abi Fakhr Kantar
Spring  NURS 201A - Introduction to Nursing Practice, Theory, 1 cr., Coordinator
       NURS 201B - Introduction to Nursing Practice, Practicum, 1 cr.
       NURS 201B - Introduction to Nursing Practice, 0.5 cr., Clinical coordinator
       NURS 509 - Role Development in Nursing Education, Theory, 1.5 cr., Co-coordinator
Summer Practicum I, 1 cr., Co-coordinator
Fall    NURS 300A - Nursing Care of Adults I, Theory, 1 cr., Co-coordinator
       NURS 300B - Nursing Care of Adults I, Simulation, 1 cr.
       NURS 300B - Nursing Care of Adults I, Practicum1, 2 cr.

Marina Adra
Spring  NURS 302A - Nursing Care of Adults II, Theory, 1 cr., Coordinator
       NURS 302B - Nursing Care of Adults II, 1 cr., Clinical coordinator
       NURS 302B - Nursing Care of Adults II, Practicum, 2 cr.
       NURS 302B - Nursing Care of Adults II, Simulation, 1 cr.
Summer NURS 210 - Pathophysiology, Theory, 1 cr., Coordinator
Fall    NURS 300A - Nursing Care of Adults I, Theory, 1 cr., Coordinator
       NURS 300B - Nursing Care of Adults I, Practicum, 2 cr.
       NURS 300B - Nursing Care of Adults I, 1 cr., Clinical coordinator
       NURS 300B - Nursing Care of Adults I, Simulation, 1 cr.

Nour Alayan
Spring  NURS 201B - Introduction to Nursing Practice, Practicum, 1 cr.
       NURS 202B - Health Assessment Course, Practicum, 1 cr.
       NURS 302B - Medical Surgical Nursing II, Practicum, (2 sections), 4 cr.
       NURS 302B - Medical Surgical Nursing II, Simulation, 1 cr.
Summer NURS 307 - Practicum I, 1 cr.
Fall    NURS 300B - Nursing Care of Adults I, Practicum, (2 sections), 4 cr.
       NURS 300B - Nursing Care of Adults I, Simulation, 1 cr.
Mary Arevian
Spring  NURS 408A - Community Health Nursing, Theory, 3 cr., Coordinator
       NURS 408B - Community Health Nursing, Practicum, 3 cr.
       NURS 522A - Principles and Practice of Community Health Nursing, Theory, 2 cr.,
                   Coordinator
       NURS 522B - Principles and Practice of Community Health Nursing, 1 cr., Coordinator
Summer  NURS 529B - Health Promotion, Theory, 1 cr.
Fall    NURS 408A - Community Health Nursing, Theory, 2 cr., Coordinator
       NURS 408B - Community Health Nursing, Practicum, 3 cr.

Michael Clinton
Spring  NURS 507 - Role Development in Nursing Administration, Theory, 3 cr., Coordinator
       NURS 598 - Project
Summer  NURS 525 - Transformational Leadership for Nursing Practice, Theory, 2 cr.,
        Coordinator
       NURS 598 - Project
Fall    NURS 500 - Nursing Theory, Theory, 2 cr., Coordinator
       NURS 507 - Role Development in Nursing Administration, Theory, 3 cr., Coordinator.
       NURS 598 - Project

Hala Darwish
Spring  NURS 502 - Advanced Nursing Research, Theory, 4 cr., Coordinator
       NURS 598 - Project
       NURS 599 - Thesis
Summer  NURS 529A - The Neurobiology of Learning and Memory; Rethinking Patient
        Education, Theory, 1 cr., Coordinator
Fall    NURS 400A - Critical Care Nursing, Theory, 1 cr., Coordinator
       NURS 406 - Nursing Research, Theory, 3 cr., Coordinator
       NURS 504 - Advanced Pathophysiology, Theory, 1 cr.

Nuhad Dumit
Spring  NURS 410A - Leadership and Management in Nursing, Theory, 1 cr., Coordinator
       NURS 509 - Role Development in Nursing Education, Theory, 1.5 cr., Coordinator
       NURS 598 - Project
Summer  NURS 508 - Advanced Practice in Nursing Administration, 4 cr.
Fall    NURS 527 - Developing Health Services Programs, Theory, 3 cr., Coordinator
       NURS 520 - Managing Quality with Teams, 1.5 cr., Coordinator
       NURS 598 - Project

Laila F. Farhood
Spring  NURS 512A - Advanced Psychiatric and Mental Health Assessment, Theory, 1 cr.,
       Coordinator
       NURS 512B - Advanced Psychiatric and Mental Health Assessment, Practicum, 1 cr.,
                   Coordinator
       NURS 516 - Psychopathology and Human Behavior, Theory, 3 cr., Coordinator
       NURS 518A - Group and Family Psychotherapy, Theory, 1 cr., Coordinator
       NURS 518B - Group and Family Psychotherapy, Practicum, 2 cr., Coordinator
Summer  NURS 519 - Clinical Residency in Acute Psychiatric Care, 4 cr.
       NURS 598 - Project
Fall    NURS 402A - Mental Health and Psychiatric Nursing, Theory, 1.5 cr., Coordinator
       NURS 501 - Foundations of Advanced Nursing Practice, Theory, 3 cr., Coordinator
NURS 517A - Models of Treatment-Psychotherapy, Theory, 1 cr., Coordinator
NURS 517B - Models of Treatment-Psychotherapy, Practicum, 2 cr., Coordinator
NURS 519 - Clinical Residency in Acute Psychiatric Care, 4 cr., Coordinator
NURS 598 - Project

Huda Abu-Saad Huijer
Spring  NURS 508 - Advanced Practice in Nursing Administration, Practicum, 4 cr., Coordinator
       NURS 598 - Project
       NURS 599 - Thesis
Summer NURS 508 - Advanced Practice in Nursing Administration, Practicum, 4 cr., Coordinator
       NURS 598 - Project
       NURS 599 - Thesis
Fall    NURS 508 - Advanced Practice in Nursing Administration, Practicum, 4 cr., Coordinator
       NURS 598 - Project
       NURS 599 - Thesis

May Khoury
Spring  NURS 306A - Nursing Care of Children, Theory, 1 cr., Coordinator
       NURS 306B - Nursing Care of Children, Practicum, 2 cr.
       NURS 306B - Nursing Care of Children, 1 cr., Clinical Coordinator
       NURS 306B - Nursing Care of Children, Simulation, 1 cr.
Summer Practicum, 1 cr., Coordinator
Fall    NURS 304A - Nursing Care of the Expectant Family, Theory, 0.5 cr., Co-coordinator
       NURS 304B - Nursing Care of the Expectant Family, 1 cr., Simulation
       NURS 304B - Nursing Care of the Expectant Family, Practicum (2 sections), 4 cr.

Dina Madi
Spring  NURS 202A - Health Assessment Course, Theory, 1 cr., Coordinator
       NURS 202B - Health Assessment Course, Practicum, 1 cr.
       NURS 202B - Health Assessment Course, 1 cr., Clinical Coordinator
       NURS 306B - Nursing Care of Children, Practicum, 2 cr.
Summer Practicum, 1 cr.
Fall    NURS 304A - Nursing Care of the Expectant Family, Theory, 0.5 cr., Co-coordinator
       NURS 304B - Nursing Care of the Expectant Family, Practicum (2 sections), 4 cr.

Angela Massouh
Spring  NURS 302B - Medical Surgical Nursing II, Practicum, 2 cr.
       NURS 410A - Leadership and Management, Theory, 1 cr., Co-coordinator
       NURS 410B - Leadership and Management, Practicum, 3 cr.
       NURS 410B - Leadership and Management, 1.5 cr., Clinical Coordinator
Summer NURS 210 - Pathophysiology, Theory, 1 cr., Co-coordinator
       Practicum, 1cr
Fall    NURS 400A - Critical Care Nursing Practicum, Theory, 0.5 cr., Co-coordinator
       NURS 400B - Critical Care Nursing, Practicum, 2 cr.
       NURS 400B - Critical Care Nursing, 1 cr., Clinical Coordinator
**Samar Noureddine**

Spring
- NURS 505A - Advanced Practice in Adult Care I, Theory, 2 cr., Coordinator
- NURS 505B - Advanced Practice in Adult Care I, Clinical, 2 cr., Coordinator
- NURS 506 - Advanced Practice in Adult Care II, Practicum, 4 Cr., Coordinator
- NURS 598 - Project
- NURS 599A - Thesis

Summer
- NURS 506 - Advanced Practice in Adult Care II, Practicum, 4 Cr., Coordinator
- NURS 598 - Project

Fall
- NURS 503A - Advanced Health Assessment, Theory, 2 cr., Coordinator
- NURS 503B - Advanced Health Assessment, Clinical, 1 cr., Coordinator
- NURS 504 - Advanced Pathophysiology, Theory, 2 cr., Coordinator
- NURS 506 - Advanced Practice in Adult Care II, Theory, 4 cr., Coordinator
- NURS 598 - Project
- NURS 599B - Thesis

**Hera Tashjian**

Fall
- NURS 300B - Medical Surgical Nursing, Practicum, 2 cr.
- NURS 400A - Critical Care Nursing Practicum, Theory, 0.5 cr., Co-coordinator
- NURS 400B - Critical Care Nursing, Practicum, 2 cr.

**Lina Younan**

Fall
- NURS 200 - Introduction to Nursing, Theory, 2 cr., Coordinator
- NURS 508 - Advanced Practice in Nursing Administration, Practicum, 2 cr., Coordinator
- NURS 520 - Managing Quality with Teams, Theory, 1.5 cr., Co-coordinator

**B. SUMMER NURSING INSTITUTE / SPECIAL TOPICS COURSES**

For the sixth year in a row, HSON organized a Summer Nursing Institute when courses are offered that are of interest to MSN and other AUB students – and also to students from Lebanon and the region. Below are short course descriptions and the names of the teaching faculty.

**The Neurobiology of Learning and Memory; Rethinking Patient Education!**

June 18 – 22

**Description:** Through a combination of lectures and discussions, this course explores the anatomical basis of learning and memory from a behavioral and neural perspective. It also examines the effect of stress on the brain and consequently on learning and memory and its implications on patient education.

Hala Darwish, RN, PhD
Assistant Professor, School of Nursing, AUB

**Randomized controlled trials to improve patient outcomes**

June 25 – 29

**Description:** Health care professionals are increasingly accountable for the efficacy and effectiveness of clinical interventions. This interactive workshop discusses the importance of the randomized controlled clinical trial for developing evidence for practice and identifies issues in design, implementation, management, and reporting. Issues in complex clinical interventions and measure of effectiveness are also presented.

Patricia M. Davidson RN, PhD
Professor, Curtin University of Technology, Sydney, Australia
Smoking Cessation  
July 2 – 6  
**Description:** Many people wish to change their own behavior or that of other individuals or groups of people. This course presents smoking cessation as an example of a behavior modification program. It includes a brief review of behavior modification theory in addition to the evidence for why certain elements should be included in such a program.  
Christine Weir Abbyad, PhD, RN, WHNP  
Clinical Assistant Professor, School of Nursing, AUB

Simulation as a Teaching/Learning Strategy  
July 9 – 13  
**Description:** Learning clinical and critical thinking skills requires a foundation that includes practice. In today's complex care environment, with increasing emphasis on avoiding clinical error, simulation strategies may provide a rich laboratory to practice well ahead of interaction with patients in the clinical setting. This course reviews teaching practices and the research required to confirm the best practice in this emerging pedagogy.  
Judith Lambton, EdD, MSN, RN  
Professor, University of San Francisco California, USA

Health Promotion  
July 16 – 20  
**Description:** This course describes theories and concepts of health, health promotion, and illness prevention as they apply to individuals, families, groups or aggregates and communities, across the lifespan.  
Students are encouraged to integrate and apply these concepts in their specialty setting-be it hospital, clinic, home, community agencies or populations in the community- to promote health and prevent illness.  
Mary Arevian, RN, MPH  
Clinical Associate Professor, School of Nursing, AUB

Budgeting in Nursing  
July 23 – 27  
**Description:** This course focuses on practical applications of concepts in nursing budgeting and finance. Emphasis is placed on development of nursing budgets for a patient care unit and for a department/division. Key concepts relevant to nursing are defined including staffing, nursing care hours, hours per patient day, patient acuity, direct and indirect hours of care, productive and unproductive time. In addition, tools for calculating and evaluating budgets as well as strategies for maintaining a balanced budget are also discussed.  
Lina Younan, RN, MSN, DNP  
Nursing Director, Labib Medical Center, Lebanon

Introduction to Program Evaluation for Health and Human Services  
July 30 – August 3  
**Description:** Evaluation is an essential component to any health and human service intervention. In this course, different types of evaluations are discussed and described to enable practitioners in the field to be involved in evaluations. The course focuses on how to develop evaluation questions so that evaluative work will be conducted in a manner that is most beneficial to the organization or the project and the data most reasonably describes the project. No prior knowledge of statistics or research methods is required.  
Nader Nassif, PhD, MPH
C. FACULTY RECRUITMENT / APPOINTMENTS

Recruitment:
HSON advertised for faculty positions and for the Hariri Endowed Chair in Research at the American Academy of Nursing (AAN), The Chronicle of Higher Education, Sigma Theta Tau Nursing International (STTI), American Association of Colleges of Nursing (AACN), and Royal College of Nursing (RCN). Recruitment information was also mailed to leading schools of nursing, professional organizations, and mailing lists in the United States and Europe.

Appointments:
- Rana Abdel Malak, Clinical Instructor, effective February 2012
- Nour Alayan, Clinical Instructor, effective February 2012
- Hera Tashjian, Clinical Instructor, effective September 2012
- Lina Younan, Clinical Assistant Professor, effective September 2012

III. EDUCATIONAL ACTIVITIES

A. EDUCATIONAL PROGRAMS

BSN:
- All courses and clinical are evaluated both mid-semester and end of the semesters.
- The instituting of reduced credits per course has been favorably evaluated by students. The practicum added and given for the first time during the summer session was overwhelmingly evaluated by the students as a valuable experience. The addition of simulation lab experiences to prepare students for clinical has also been enthusiastically received and positively evaluated by students.
- Changes made in the BSN curriculum were as follows:
  - NURS 300 (Nursing Care of Adults I, Theory and Practicum) moved to a blended format combined with case based studies.
  - NURS 304 (Nursing Care of the Expectant Family, Theory and Practicum) continued to use team-based learning and started using all computerized testing. Simulation was incorporated into pre-clinical skills training and post-clinical scenarios.
  - NURS 302 (Nursing Care of Adults II, Theory and Practicum) used pre-clinical skills training and scenarios to prepare students.
  - NURS 402 (Mental Health and Psychiatric Nursing, Theory and Practicum) and NURS 408 (Community Health Nursing, Theory and Practicum) were taught in block form in the fall semester.
  - NURS 404 was redesigned and included application in the community setting.
  - NURS 307 clinical practicum (Practicum I) (0 credits) was added during the summer of the junior year.
  - Psych 201 changed its designation to Psych 202 and Psych 229 became Psych 210.
  - Use of the simulation lab to improve critical thinking of students and prepare them for clinical placements was expanded in several courses.
  - Beginning plans were undertaken to include inter-professional teaching/learning in the senior year in Leadership and Management.
MSN:
Four tracks continue to be offered namely Adult Care, Nursing Administration, Psychiatry and Mental Health Nursing, and Community and Public Health Nursing.
1. The new MSN Pediatric Nursing track was developed but was not launched due to the small number of applicants.
2. The curriculum of the Nursing Administration track was revised and implemented effective fall 2012 semester.
3. The psychiatry Mental Health track was revised and two courses were added namely: Advanced Health Assessment 503A and Advanced Pathophysiology 504 to meet CCNE requirements. Students in the psychiatry track are presently taking these courses.
4. A number of students continue to do residencies abroad namely in Qatar (Hamad Health Care Hospital), Johns Hopkins University School of Nursing and Hospitals, University of Michigan, University of Maryland, and University College, Dublin.

Town meetings were held to discuss residencies, projects, and comprehensive exams. News of the specific tracks are shown below:

Adult care track:
1. A total of 6 students graduated June 2012, including one who did a thesis.
2. A total of 19 students are currently enrolled.
3. A total of 4 adult care students did their residencies at Johns Hopkins and one at AUBMC.
4. NURS 504 (advanced pathophysiology) is being offered in a blended format (80 percent in class and 20 percent on-line) this year for the first time.

Administration track
1. A total of 23 students are currently enrolled in the administration track.
2. Five students graduated from the administration track in June 2012, including two who met all course requirements in February. Another five students are in the process of writing up their project reports.
3. One student undertook a residency at the Al Amal Hospital, the national cancer hospital, in Doha, Qatar; and is now working on her project at the hospital.
4. NURS 525 was developed as a blended course (70 percent classroom, 30 percent on-line) and was taken in the summer semester by 23 MSN and MPH students. The course was also developed as a fully on-line course for possible introduction at a later date.

Psychiatry Mental Health Nursing track
1. A total of 6 students are enrolled in the Psychiatry Mental Health Nursing track.
2. Two students graduated in June 2012 and two students are continuing their projects and residences at AUBMC-Psychiatry Department and Family Medicine Department.

Community and Public Health Nursing track
1. A total of 8 students have enrolled in the community track since it was launched; 4 have graduated, 3 are doing their residencies and projects, and one has just joined the program.
2. One community tract student is doing a double major: MSN community and psychiatry.

SIMULATION TECHNOLOGY at HSON:
- The HSON Simulation and Clinical Competency Center (SCCC), operational since 2009, provides experiential, safe, and reflective learning experiences for graduate and undergraduate student nurses. With simulation, learners are able to achieve a higher level of technical and clinical proficiency before they meet their patients. They are also better prepared to deal with rare and often complex clinical problems that they might encounter in their professional life.
- Simulation is now part of the HSON learning-teaching process. It is integrated in every nursing course at HSON. Technical, critical thinking, and behavioral skills are embedded into each learning activity using high fidelity simulators or standardized patients acting out clinical
scenarios. The number of simulation activities doubled in 2011 and continues to rise. Comparing fall and spring semesters across years, we observe an increase in activities from 59 to 94 percent.

- In addition to nursing faculty and students, medical students and faculty from the Department of Family Medicine, Pediatrics, and Anesthesia also use the facility. In 2013, it is expected that most if not all medical courses will have a simulation component. New equipment has been purchased for that purpose. A number of interdisciplinary projects are currently being planned and will be implemented in the near future.
- Student feedback has been very positive; students have been extremely satisfied at being able to learn through simulation. This has been evidenced by requests for more time and experiences in the simulation center.
- SCC will be used to develop, maintain, and assess competence of students and practitioners in relation to technical and non-technical skills and will be instrumental in enhancing safety at AUBMC, which plans to strongly focus on engaging the service sector in patient simulation.

B. STUDENT ENROLLMENT/SCHOLARSHIPS

- There were 287 applications for the BSN program in fall 2012, 151 were accepted, and 72 enrolled. This is a substantial increase in applications compared to previous years.
- HSON offered 35 scholarships that covered 60 percent of tuition cost in 2012-13. Funds were provided by HSON, FM, AUBMC, and the Office of Financial Aid (FA). Eligible students were also given the chance to apply for an additional 10 percent work study and for bank loans which made it possible for them to secure full 100 percent support.
- The availability of these scholarships attracted students who selected nursing as their 3rd, 4th, and 5th choice major in their application. 52 new students were interviewed, 42 were recommended for scholarships, and 35 who received the FA/Scholarship confirmed their enrollment in the BSN program.
- There were 40 applications for the MSN program; 38 were accepted, and 16 enrolled. This is a slight decrease in MSN applications compared to previous years.
- HSON will be putting more effort this coming year to recruit MSN students; a marketing and recruitment strategy has been put in place and will be implemented.

### Student Enrollment

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<td>Applied</td>
<td>146</td>
<td>199</td>
<td>204</td>
<td>232</td>
<td>287</td>
<td>54</td>
<td>55</td>
<td>57</td>
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<tr>
<td>Accepted</td>
<td>95</td>
<td>122</td>
<td>115</td>
<td>146</td>
<td>151</td>
<td>51</td>
<td>45</td>
<td>41</td>
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<td>New Enrolled</td>
<td>32</td>
<td>53</td>
<td>55</td>
<td>68</td>
<td>72</td>
<td>23</td>
<td>19</td>
<td>23</td>
<td>19</td>
<td>16</td>
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<tr>
<td>Yield</td>
<td>34%</td>
<td>43%</td>
<td>48%</td>
<td>47%</td>
<td>48%</td>
<td>45%</td>
<td>42%</td>
<td>56%</td>
<td>48%</td>
<td>42%</td>
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<td>Committed</td>
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<td>39</td>
<td>52</td>
<td>61</td>
<td>64</td>
<td>51</td>
<td>57</td>
<td>57</td>
<td>55</td>
<td>52</td>
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<tr>
<td>Total Enrollment</td>
<td>102</td>
<td>119</td>
<td>136</td>
<td>157</td>
<td>168</td>
<td>51</td>
<td>57</td>
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<tr>
<td>Female</td>
<td>75%</td>
<td>73%</td>
<td>78%</td>
<td>80%</td>
<td>80%</td>
<td>84%</td>
<td>79%</td>
<td>72%</td>
<td>76%</td>
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<tr>
<td>Male</td>
<td>25%</td>
<td>27%</td>
<td>22%</td>
<td>20%</td>
<td>20%</td>
<td>12%</td>
<td>21%</td>
<td>28%</td>
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<tr>
<td>Lebanese</td>
<td>89%</td>
<td>90%</td>
<td>93%</td>
<td>92%</td>
<td>90%</td>
<td>84%</td>
<td>86%</td>
<td>97%</td>
<td>87%</td>
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<tr>
<td>International</td>
<td>11%</td>
<td>10%</td>
<td>7%</td>
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<td>12%</td>
<td>14%</td>
<td>3%</td>
<td>13%</td>
<td>8%</td>
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</table>
C. STUDENT RECRUITMENT & MARKETING STRATEGY

Student recruitment remained a priority on HSON’s agenda this past year. A number of activities took place including the following:

- HSON team participated in the AUB Annual Fair in April 2012.
- The HSON team continued to visit high schools to recruit students. The Student Services Officer assisted by two faculty members and two graduate assistants visited 20 schools in Lebanon and presented information on HSON programs to students in Grades 11 and 12. A database with information on all students who attended the recruitment sessions was compiled for follow-up purposes.
  - A total of 943 high school students participated in the school visits:
    - 285 students were interested in nursing as a profession.
  - 19 percent of the applicants to the BSN program (AY 2012-13) were from visited schools.
  - 25 percent of students who enrolled in the BSN program in AY 2012-13 were from visited schools.
- Future student recruitment plans to attract and retain students include:
  - Annual meetings with student counselors at HSON.
  - Send HSON Newsletter to student counselors and interested students every semester to keep them updated on developments at HSON.
  - Invite interested students to HSON to attend student-related events.
  - Organize annual meetings for interested students and their parents.
- Target potential candidates for the MSN degree:
  - Apply new recruitment strategies in coordination with the Graduate Council.
  - Brochures will be distributed by the admissions officers from the Graduate Council to potential candidates during their recruitment visits and fairs in the region.
  - Visit hospitals in Lebanon to promote MSN programs.
  - E-mails to announce MSN programs for potential students; i.e. nursing alumni, nurses registered in the Lebanese Order of Nurses, and hospitals in Lebanon and the region.

D. STUDENTS PROJECTS, THESES, RESIDENCIES & ACTIVITIES

<table>
<thead>
<tr>
<th>Name</th>
<th>Type</th>
<th>Title</th>
<th>Committee Members</th>
<th>Defense Date</th>
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<tr>
<td>Khoder Ibrahim</td>
<td>Project</td>
<td>Magnet Description at the Rafic Hariri University Hospital</td>
<td>Michael Clinton Huda Abu-Saad Huijer</td>
<td>October 2012</td>
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<tr>
<td>Maya Abdel Rahman</td>
<td>Project</td>
<td>Nurses’ Knowledge &amp; Attitudes Regarding Pain Management</td>
<td>Huda Abu-Saad Huijer Samar Noureddine</td>
<td>June 2012</td>
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<td>Hiba Deek</td>
<td>Project</td>
<td>Readmission Rates of Heart Failure Patients: A Study in Lebanon</td>
<td>Samar Noureddine Hadi Skuri</td>
<td>June 2012</td>
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<tr>
<td>Name</td>
<td>Project</td>
<td>Description</td>
<td>Author(s)</td>
<td>Month</td>
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<tr>
<td>Saydeh El Hamouche</td>
<td>Project</td>
<td>Education and Skill Promoting Program for Families of Psychiatric Patients</td>
<td>Laila Farhood, Nuhad Dumit</td>
<td>June 2012</td>
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<td>Sabeth El Jamous</td>
<td>Project</td>
<td>Project on Discharge Planning Program for Patients Requiring Complex Nursing Needs</td>
<td>Samar Noureddine, Hala Darwish</td>
<td>June 2012</td>
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<td>Jizel Jahjah</td>
<td>Project</td>
<td>Nurse-Led Triage and Health Instructions Phone Service: Proposal and Cost Components</td>
<td>Michael Clinton, Nuhad Dumit</td>
<td>June 2012</td>
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<td>Theresinia Menassa</td>
<td>Project</td>
<td>Nurse Manager Perceptions of Sickness Absence in a Tertiary Medical Center in Lebanon</td>
<td>Nuhad Dumit, Lina Daouk Oyry</td>
<td>June 2012</td>
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<td>Knar Sagherian</td>
<td>Project</td>
<td>A Pilot Study: Exploring Nurse Fatigue Among a Group of Nurses Working at the Bedside at AUBMC</td>
<td>Michael Clinton, Huda Abu-Saad Huijer</td>
<td>June 2012</td>
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<tr>
<td>Selina Yamout</td>
<td>Project</td>
<td>Group Psycho-educational Package for Drug and Alcohol Dependents in a Rehabilitation Center</td>
<td>Laila Farhood, Nuhad Dumit</td>
<td>June 2012</td>
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<tr>
<td>Naseem Ali</td>
<td>Project</td>
<td>Developing an Emergency Nursing Triage Educational Program</td>
<td>Samar Noureddine, Nuhad Dumit</td>
<td>May 2012</td>
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<tr>
<td>Emma Janahi</td>
<td>Project</td>
<td>Developing Adult Critical Care Certification Program for Registered Nurses in the Kingdom of Bahrain</td>
<td>Nuhad Dumit, Samar Noureddine</td>
<td>May 2012</td>
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<tr>
<td>Maha Habre</td>
<td>Project</td>
<td>Evaluation of Mild Traumatic Brain Injury in the Emergency Department at AUBMC</td>
<td>Hala Darwish, Samar Noureddine</td>
<td>February 2012</td>
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**MSN STUDENT RESIDENCIES**

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<thead>
<tr>
<th>Student</th>
<th>Site</th>
<th>AUB Faculty Supervisor</th>
<th>On site Preceptor</th>
<th>Position of Preceptor</th>
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<tr>
<td>Mohamad Baydoun</td>
<td>University of Michigan</td>
<td>Huda Abu-Saad Huijer</td>
<td>Dana Tschannen</td>
<td>Assistant Clinical Professor</td>
<td>Fall 2012-13</td>
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<tr>
<td>Mahmoud Ghouzail</td>
<td>Johns Hopkins University</td>
<td>Huda Abu-Saad Huijer</td>
<td>Mary Terhaar</td>
<td>Associate Professor</td>
<td>Fall 2012-13</td>
</tr>
<tr>
<td>Myrna Saadeh</td>
<td>AUBMC</td>
<td>Laila Farhood</td>
<td>Laila Farhood</td>
<td>Professor at HSON and Psychiatry Department</td>
<td>Fall 2012-13</td>
</tr>
<tr>
<td>Hanan Al Farraj</td>
<td>AUBMC</td>
<td>Laila Farhood</td>
<td>Laila Dirani</td>
<td>Assistant Professor, Psychiatry Department</td>
<td>Fall 2012-13</td>
</tr>
<tr>
<td>Hassan Maatouk</td>
<td>AUBMC</td>
<td>Samar Noureddine</td>
<td>Sabat Jamous, Angela Massouh</td>
<td>Nurse Manager, Clinical Nurse Specialist, Clinical Instructor and Cardiovascular Advanced Practice Nurse</td>
<td>Summer &amp; Fall 2012</td>
</tr>
<tr>
<td>Name</td>
<td>Institution</td>
<td>Role</td>
<td>Position</td>
<td>Date</td>
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<tr>
<td>Dana Kassem</td>
<td>Johns Hopkins University</td>
<td>Samar Noureddine</td>
<td>Jennifer Wenzel</td>
<td>September - October 2012</td>
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<td></td>
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<td>Mikaela Olsen</td>
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<tr>
<td>Madice Merheb</td>
<td>Johns Hopkins University</td>
<td>Samar Noureddine</td>
<td>Cheryl Dennison</td>
<td>September - October 2012</td>
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<td></td>
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<td>Paula Murray</td>
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<td></td>
<td></td>
<td>Associate Professor</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>Advanced Practice Nurse</td>
<td></td>
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<tr>
<td>Nour Abi Zahr</td>
<td>Johns Hopkins University</td>
<td>Samar Noureddine</td>
<td>Mary Donnelly-Strozzo</td>
<td>September - October 2012</td>
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<tr>
<td></td>
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<td></td>
<td>Julie Stanik-Hutt</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Nurse Practitioner, Instructor</td>
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<tr>
<td>Rachele Bejiani</td>
<td>Johns Hopkins University</td>
<td>Samar Noureddine</td>
<td>Nuhad Dumit</td>
<td>September - October 2012</td>
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<td>Assistant Professor</td>
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<tr>
<td>Danielle Damianos</td>
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<td>Huda Abu-Saad Huijer</td>
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<td>Theresinia Menassa</td>
<td>MD Anderson Cancer Center</td>
<td>Huda Abu-Saad Huijer</td>
<td>Patricia Hannon</td>
<td>Spring 2012</td>
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<td>Debra Adertonotto-Gracia</td>
<td></td>
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<td>Executive Director of Clinical Nursing Practice</td>
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<td></td>
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<td>Executive Director of Nursing Professional Practice</td>
<td></td>
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<tr>
<td>Mohamad Saab</td>
<td>University College Dublin Belfield Dublin</td>
<td>Samar Noureddine</td>
<td>Philip J. Larkin</td>
<td>Associate Professor of Clinical Nursing Nursing Director of Clinical Academic Partnership HSON, Midwifery and Health Systems and Our Lady’s Hospice and Care Services Health Sciences Center</td>
<td>Spring 2012</td>
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<td>Knar Sagherian</td>
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<td>Huda Abu-Saad Huijer</td>
<td>Nuhad Dumit</td>
<td>Spring 2012</td>
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<td>Co-Director CME</td>
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</table>

**BSN STUDENT ACTIVITIES**

In addition to the community projects that are a part of their Community Course, BSN and MSN students participated in the following activities during the 2011-12 academic year:

- **March 24, 2012**  **Child’s Day**
  The Child’s Day activity is an annual activity done by the Nursing Student Society (NSS) for both recreational and educational purposes. It incorporates several activities targeting an important child health awareness issue. Every year, NSS organizes an activity day during which nursing students put a smile on the faces of deprived children.

- **May, 2012**  **AUB Outdoors**
  Nursing students participated in AUB Outdoors.

- **December 1, 2012**  **AIDS Day**
  A campaign: *The fight against AIDS* included a three-day fundraising home-baked cake sale. The profits were entirely donated to the national organization: SIDC (Soins Infirmiers &
Developpement Communautaire), which has greatly contributed to health care and social assistance of AIDS patients and drug abusers.

**MSN STUDENT ACTIVITIES**

MSN students participated in many HSON events and several educational activities:

- **Student Recruitment and School Visits**: MSN students assisted the Student Services Officer with student recruitment. They participated in many school visits in different regions in Lebanon to promote the nursing profession and nursing programs at HSON.
- **AUB High School Fair**: During the last two weeks of April 2012, MSN students participated in the AUB High School Fair which was attended by a large number of grades 10 and 11 students from different schools who learned about all the majors and academic programs at AUB.

**IV. ACCREDITATION & STRATEGIC PLANNING**

**A. CCNE ACCREDITATION**

- The CCNE reaccreditation site-visit took place May 14-16, 2012. The report of the accreditation team’s findings was received on May 30, 2012; BSN and MSN programs met all accreditation standards. No compliance issues were noted. The report was submitted to the CCNE Accreditation Review Committee for review at their meeting July 19-21, 2012. The CCNE Board of Commissioners made an accreditation decision about HSON programs at its meeting on October 4-6, 2012. HSON received letters informing them of accreditation on November 2012.
- The baccalaureate and master’s programs at the American University of Beirut – Rafic Hariri School of Nursing were accredited by the Commission on Collegiate Nursing Education, One Dupont Circle, NW, Suite 530, Washington DC 20036, (202)887-6791 for a period of 10 years, extending to December 31, 2022. ([http://www.aacnnche.edu/ccne-accreditation](http://www.aacnnche.edu/ccne-accreditation))
- HSON curricular changes approved by New York State Department of Education.

**B. STRATEGIC PLANNING**

- HSON continues to monitor the Strategic Planning Key Performance Indicators (KPIs) that were set for 2006-11. Numerous meetings were held to review performance. Work on HSON objectives and measures are coordinated with the Office of Strategy Planning. Relevant data is entered on “VIEWS,” the new AUB software that will be used by all AUB faculties/schools.
- The 2011-16 Strategic Plan was discussed at AUB in March 2012. A number of Task Forces have been appointed to follow up on the HSON SP initiatives:
  - Task Force on Inter Disciplinary PhD program/Center for Research in collaboration with FHS and FM
  - Task Force on Dual Degrees MSN/MBA and MSN/MPH
  - Task Force on Nurse Anesthetist Post-basic Certificate Program
  - Joint Task Force HSON AUBMC Nursing Services: A Task Force was appointed to oversee clinical placements and preceptorships. A number of joint appointments were discussed and implemented and will be further evaluated.
- An Executive Task Force was appointed to discuss common strategic initiatives for HSON and AUBMC. Agenda included: nurse recruitment and retention, education programs for newly recruited nurses, career paths for nurses and MSN holders, scholarships/bursaries for nursing students, and leadership training for managers.
V. RESEARCH & SCHOLARLY ACTIVITIES

A. CURRENT HSON FACULTY RESEARCH

**Survey of University Smokers’ Attitudes towards a Smoking Cessation Program**
Principal Investigator: Christine Weir Abbyad
The overall aim of the study was to survey AUB smokers about their experiences and attitudes towards a university sponsored smoking cessation program.
Status: Extension completed summer 2012. Data analysis in progress
Results: 200 new surveys were collected from students, faculty, and staff. Discrete choice experiment questions were added to the original survey. Data analysis in progress

**Generating a Model of Quality of Life for Older Nursing Home Residents in Lebanon: A Grounded Theory Study**
Principal Investigator: Marina Adra
The overall aim of the study is to explore the perceptions and perspectives of quality of life of a representative sample of older people, care staff, and family care givers.
Status: PhD dissertation defended successfully, completed November 2012

**Perception of Health Related Quality of Life and Adherence to Therapeutic Regimen of Diabetics**
Principal Investigator: Mary Arevian
The purpose of this study is to describe the relationship between diabetics’ perception of health related quality of life and their adherence to diabetic therapeutic regimens.
Other researchers: Taline Bakalian
Funding: Armenian Relief Cross in Lebanon
Status: Ongoing

**Impact of a Peer-led Educational Program on Knowledge and Attitudes about Prevention of Substance Abuse among Lebanese/Armenian Adolescents: A Pilot Study**
Principal Investigator: Mary Arevian
The purpose of this study is to evaluate the extent to which participation in a peer-led educational program about substance abuse produces changes in knowledge and attitudes among Lebanese/Armenian adolescents.
Other researchers: Tamar Kabakian Khasholian
Status: Completed
Results: A sample of 134 students from grades 10, 11, and 12 at two Armenian high schools in Beirut participated in the study. Demographic characteristics of the sample: the age ranged from 15 -20 years, slightly more females than males, a majority (84.1 percent) lived with their parents. Most students earned average grades (C: 70-79). A majority of the participants (60 percent) belonged to a club or association. There was a significant increase of knowledge of substance abuse and a significant decline in attitudes related to substance abuse between the pre- and post-tests.

**Mental Health Ethics in Australia**
Principal Investigator: Michael Clinton
Philosophical investigation of ethical issues in the organization and delivery of mental health services in Australia, with particular reference to the implementation of the National Mental Health Strategy and 3rd National Mental Health Plan. Progress in mental health reform is assessed against stated national objectives with particular attention to conceptual problems in psychiatric diagnosis, preparation and development of the national mental health workforce, and the prospects for improved services.
Status: In progress: Monograph in preparation
Principal Investigator: Ghada El Hajj Fuleihan  
Capacity Building in Chronic Non-Communicable Diseases at the American University of Beirut: A Programmatic Multidisciplinary Curriculum Based Interfaculty Approach  
This training grant aims at building research capacity in Chronic, Non-Communicable Diseases and Disorders across the Lifespan submitted in collaboration with Harvard Medical School. The grant proposes a short-term, medium-, and long-term training in clinical research. The short-term training involves a certificate program. The medium-term adds mentored research experience with a faculty member to the certificate program, and the long-term training involves a master’s of science in clinical research. This proposed institutional research training program involves the Faculty of Medicine, the Hariri School of Nursing, the Faculty of Health Sciences, and the Faculty of Agricultural and Food Sciences. This program is expected to sustainably strengthen the research capacity of low middle income country institutions, and to train in-country experts to conduct research on chronic, non-communicable diseases and disorders across the lifespan, with the ultimate goal of implementing evidence-based interventions relevant to Lebanon.  
Co-investigators: Huda Abu-Saad Huijer, Robert Habib, Nahla Hwalla, Abla Mehio Sibai; collaborator from the USA: Christos Mantzaros  
Mentors: Huda Abu-Saad Huijer, Monique Chaaya, Ghada El-Hajj Fuleihan, Robert Habib, Nahla Hwalla, Ayad Jaffa, Mona Nabulsi, Samar Noureddine, Omar Obeid, Abla Sibai  
Co-Mentor: Hala Darwish & Nuhad Dumit  
Funding: NIH and Fogarty International. Grant # PAR-10-257: Chronic, Non-Communicable Diseases and Disorders across the Lifespan (D 43)

 Principal Investigator: Hala Darwish  
Effect of Vitamin D on Cognitive Function in Older Adults  
The aims of this study are to investigate the level of Vitamin D and cognitive function in adults and older adults in Lebanon and to establish the normative values of three very well established cognitive tests in a Lebanese sample.  
Co-Investigators: Brigitte Khoury, Samia Khoury  
Funding: Medical Practice Program (MPP)  
Status: Data analysis and Writing the report

Principal Investigator: Hala Darwish  
Inflammatory pattern, Vitamin D level and cognitive performance in adults and older adults  
The aim of this study is to investigate the correlation between serum levels of Vitamin D and cytokines with cognitive performance in adults (> 30 years) and older adults (> 60 years).  
Co-Investigator: Samia Khoury  
Funding: Medical Practice Program (MPP)  
Status: Ongoing

Principal Investigator: Samia Khoury  
American University of Beirut Medical Center Multiple Sclerosis Interdisciplinary Research (AMIR): A Comprehensive Multiple Sclerosis Database  
The overall aims are to investigate the immunological regulatory and cognitive functions in multiple sclerosis and to develop database and bio-markers to both diagnose and follow the course of MS disease.  
Co-Investigators: Hala Darwish, Bassem Yamout, Samir Atweh, Raja Sawaya  
Funding: AUBMC MS Center Research Funds  
Status: Ongoing
Principal Investigator: Samia Khoury  
**Immunological pattern during Multiple Sclerosis relapses and response to treatment (5 years)**  
The overall aims are to investigate the immunological pattern during an MS relapse and response to treatment in order to follow the course of the disease.  
Co-Investigators: Hala Darwish, Bassem Yamout, Samir Atweh, Raja Sawaya  
Funding: AUBMC MS Center Research Funds  
Status: Ongoing  

Principal Investigator: Samia Khoury  
**Effect of Vitamin D replacement on immune function and cognition in MS patients**  
The overall aims are to investigate the effect of Vitamin D on the immune system and cognitive performance in MS patients.  
Co-Investigators: Hala Darwish, Funding: AUBMC MS Center Research Funds  
Funding: MPP  
Status: Ongoing  

Principal Investigator: Samir Atweh  
**The Effect of Aspirin and Clopidogrel on Bleeding, platelet aggregation and neuronal damage after moderate brain injury**  
The overall aims are to evaluate the effect of aspirin, clopidogrel, and both aspirin and clopidogrel on bleeding, platelet aggregation, and neuronal damage in rats after moderate brain injury.  
Co-Investigators: Hala Darwish, Firas Koubaissy, Aida Habib  
Funding: CNRS  
Status: IRB review  

Principal Investigator: Nuhad Dumit  
**Analyzing the antecedents of absenteeism among nurses in a private not-for-profit medical center in Lebanon**  
The main aim of this study is to examine sickness absences at AUBMC in terms of prevalence, nature, causes, trends, frequency, cost, and impact on services provided. Another aim is to explore reasons for sickness absence in order to recommend and implement appropriate intervention(s) for effective absence management.  
Co-investigator: Lina Daouk Oyry  
Supported by the Evidence-based Healthcare Management Unit, AUB  
Status: Ongoing  

Principal Investigator: Fadi Jardali  
**Exploring the Problem of Scarcity of Nurses in Underserved Areas in the Middle East: Factors, Reasons, and Incentives for Recruitment**  
The overall aim of the study is to describe the current and proposed HR policies and practices in Lebanon, Jordan, and a Gulf country with regard to under-served areas of healthcare provision and to deployment of international and national nursing workforces in these areas.  
Other researchers: Susan F. Murray, Nuhad Dumit [Lead Investigator for Lebanon], Raeda Abu Al Rub  
Funding: Alliance for Health Policy and Systems Research  
Status: Completed
**Principal Investigator:** Laila Farhood  
**Promoting psychosocial and mental health care through community-based educational workshops for teachers and parents: A follow-up to mental health assessments in civilians exposed to traumatic war events in the South of Lebanon**

This intervention study is a follow-up to recommendations from previous studies by the PI revealing high rates of psychiatric morbidity in the south of Lebanon. The specific aims of the study are to (1) identify attitudes and beliefs about mental illness, symptoms, and treatment through focus groups conducted with teachers and parents of students, (2) provide psychoeducation (e.g. effects of trauma, depression in children and adolescents) and psychosocial resources (e.g. solutions for student behavioral challenges within the classroom) to parents and teachers through workshops, and to (3) test the efficacy of the intervention by administering questionnaires before and after the educational program to observe changes, if any, in reported mental health problems, attitudes, and practices.

Co-investigator: Fadi Maalouf and Myrna Doumit  
**Funding:** Medical Practice Plan and University Research Board  
**Status:** Ongoing

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**Principal Investigator:** Laila Farhood  
**Psychiatric Morbidity in South Lebanon post July 2006: Community Assessment and CBT Randomized Group Intervention**

The overall aim is to assess the prevalence of psychiatric morbidity and negative life events in citizens from south Lebanon after the July 2006 War. It also aims to test the effectiveness of Cognitive Behavioral Therapy in treating PTSD and depression in a post-conflict region using a randomized group intervention.

**Funding:** World Health Organization (initial phase) and Medical Dean’s Fund  
**Status:** Completed

**Results:** The sample consisted of 991 adults from 10 villages. One year after the July 2006 war, 17.8 percent had met the threshold criteria for PTSD (using the symptom part of the Harvard Trauma Questionnaire (HTQ)) and 14.7 percent for moderate to severe depression (using the Beck Depression Inventory (BDI)). Over 95 percent of the sample had experienced at least one traumatic event from the HTQ. Negative life events due to the war (i.e. social and financial problems) were associated with psychiatric morbidity. Other risk factors included female gender, trauma exposure, financial and social problems, older age, and marital status. Factors that protected against mental health problems include social support, good physical health, and employment. CB group therapy was effective in decreasing psychiatric symptoms, however further studies are needed to develop interventions using a psycho-social model.

**Publications:**

Principal Investigator: Huda Abu-Saad Huijer
Quality of Palliative Care in Lebanon; the Perspectives of Patients with Cancer
The purpose of this study is to evaluate the quality of life, symptom management, functional ability, and the quality of palliative care in adult Lebanese cancer patients.
Other researchers: Myrna Doumit, Hani Dimassi
Funding: Lebanese National Council for Scientific Research
Status: Completed
Results: A total of 200 cancer patients participated in the study; the majority was female with breast cancer and mean age 54. A fair quality of life and social functioning with high prevalence of physical and psychological symptoms was found. The cognitive functioning domain of the Quality of Life scale was found to have the highest score; social functioning had the lowest score. The most prevalent symptom was lack of energy and the least prevalent was shortness of breath. Nausea and pain were the symptoms most commonly treated. Inadequate symptom management was reported especially for psychological symptoms. Participants reported a satisfactory level with the quality of care.
Publications:

Principal Investigator: Huda Abu-Saad Huijer
Quality of Palliative Care in Lebanon; the Perspectives of Children with Cancer
The purpose of this study is to evaluate the quality of life, symptom management, functional ability, and the quality of palliative care in Lebanese pediatric cancer patients from the perspective of children and their parents.
Other researchers: Miguel Abboud, May Khoury
Status: Ongoing

Principal Investigator: May Khoury
Family Experiences with Palliative Care Services of Children with Cancer in Lebanon
The purpose of the study is to explore the experiences of families living with a child with cancer and receiving palliative care in Lebanon.
Co-Investigators: Huda Abu-Saad Huijer and Myrna Doumit
Status: Completed
Results: The qualitative study followed purposeful sampling and saturation principles in which 12 parents (mother or father) of a child with cancer were interviewed. Data were analyzed following hermeneutical process as described by Diekelmann and Ironsides (1998).
Results: Five themes and a constitutive pattern “It is a continuous battle” emerged from the data analysis. Living with the shock of the diagnosis; changes in the family life pattern; a change in the family quality of living conditions; changes in the family life pattern with added responsibility;
changes in the family dynamics; sibling rivalry and changes in the couple’s relationship; living with uncertainty.

**Principal Investigator: May Naifeh Khoury**

**Palliative Care Education in Lebanon: An update**
The purpose of this review was to conduct a situation analysis and propose a strategy for education of pain and palliative care in nursing schools in Lebanon. An updated assessment was done regarding the availability of pain and palliative care concepts in education and training of health care professionals in 11 major universities in Lebanon.
Status: Completed
Results: Results showed that in all the curricula of the 10 universities the concepts of pain and palliative care have been integrated into the education of nurses at the undergraduate bachelor of science in nursing programs; one university offers a two-credit course on pain and palliative care to third-year students. Our future outlook should concentrate on efforts to continue to include concepts of palliative and end-of-life care in nursing curricula in a systematic way through the development of a separate course “Foundation Course on Palliative and End-of-Life Care.”

**Principal Investigator: Dina Madi**

**Pain in Children with Cancer/ Investigation of Pain in Lebanese Children with Cancer**
The purpose of this project is to study pain and its characteristics in Lebanese children with cancer and to gain insight into the experience of children and the effectiveness of commonly used management practices.
Status: PhD dissertation completed December 2012

**Principal Investigator: Gladys Mouro**

**Survey of the Expectations and Intentions of MSN Prepared Nurses at AUBMC**
This study aims to assess the influence of graduate education on the practice of nurses currently employed at AUBMC, as perceived by the nurses, and identify their intended career paths following completion of graduate studies.
Other investigators: Samar Noureddine, Mariam Kayle, Marjan Fooladi, Myrna Doumit, and Rima Saad
Funding: AUBMC
Status: Ongoing. Manuscript writing in progress

**Principal Investigator: Samar Noureddine**

**Decision Making Processes and their Correlates in Patients Experiencing Acute Myocardial Infections (AMI)**
This is a mixed methods study that uses both qualitative and quantitative methods to find 1) process by which patients make the decision to seek care in response to symptoms of AMI, 2) the influence of people who witness the AMI on their decision to seek care, 3) the patient’s knowledge of and attitudes towards heart disease, and 4) other factors that influence the decision to seek care.
Other researchers: Nuhad Dumit
Funding: Postdoctoral fellowship from the Cardiovascular Councils of Nursing of the American Heart Association and the European Society of Cardiology
Status: Ongoing. Manuscript writing in progress
Principal Investigator: Samar Noureddine
Knowledge, attitude, and practice related to substance use among medical student in Lebanon
The aim of this study is to examine the level of knowledge, attitude, and practice related to substance use among Lebanese medical students
Funding: None
Status: Data collection in progress

Principal Investigator: Samar Noureddine
Smoking Behavior after hospitalization with a coronary event
The aim of this longitudinal observational study is to examine the rates of smoking cessation and relapse following hospitalization with a coronary event, and predictors of cessation and relapse.
Other researchers: Habib Dakik, Angela Massouh
Funding: Pending Lebanese National Council of Scientific Research
Status: Pilot phase started

B. SCHOLARLY PUBLICATIONS


ARTICLES IN PROFESSIONAL JOURNALS


Research/Continuing Education Seminars

- “Dietary Exposure to Selected Pesticide Residues in Lebanon: a Total Diet Study Approach,”, presented by Dr. Lara Nasreddine on March 7, 2012.
- “Narghile waterpipe tobacco smoking – toxicants, delivery, and health effects,” presented by Dr. Alan Shihadeh on March 21, 2012.

C. PHD DISSERTATIONS

**Huda Abu-Saad Huijer**

D. EDITORIAL POSITIONS

**Chris Abbyad**
2012 Ongoing   Reviewer, Journal of Transcultural Nursing

**Mary Arevian**
2006 Ongoing   Reviewer, Journal of Interprofessional Care
2006 Ongoing   Reviewer, Journal of Transcultural Nursing
2008 Ongoing   Reviewer, Journal of Women’s Health
2012 Ongoing   Reviewer, The Journal of Japan of Nursing Sciences
2012 Ongoing   Reviewer, Journal of Health Promotion International
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<tr>
<th>Name</th>
<th>Ongoing Years</th>
<th>Positions and Journal Names</th>
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<tr>
<td>Michael Clinton</td>
<td>2010-ongoing</td>
<td>Editorial Board, International Journal of Mental Health Nursing, formerly the Australian &amp; New Zealand Journal of Mental Health Nursing</td>
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<td>Editorial Board, Journal of Psychosocial Nursing and Mental Health Services</td>
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<td>Editorial Board International Journal of Evidence-Based Healthcare</td>
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<td>Review Panel, Contemporary Nurse</td>
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<td>Review Panel, Infection Control &amp; Hospital Epidemiology</td>
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<td>Nuhad Dumit</td>
<td>2008-ongoing</td>
<td>Reviewer, Journal of Nursing Management</td>
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<td>Reviewer, Journal of Interprofessional Care</td>
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<td>Reviewer, WIN Conference Abstract and Poster Judge</td>
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<td>Laila Farhood</td>
<td>2006-ongoing</td>
<td>Member of the Editorial Board and Reviewer, Journal of Transcultural Nursing</td>
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<td>Reviewer, Journal of Affective Disorders</td>
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<td>Reviewer, International Journal of Mental Health Nursing</td>
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<td>Huda Abu-Saad Huijer</td>
<td>1994-ongoing</td>
<td>Associate Editor and later Member of Advisory Board, International Journal of Nursing Studies</td>
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<td>Member of the Advisory Board, Journal of Transcultural Nursing</td>
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<td>Member of the Editorial Board, Scandinavian Journal of Caring Science</td>
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<td>Member of the Editorial Board, Supportive and Palliative Cancer Care</td>
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<td>Member of Editorial Board, Japanese Journal of Nursing Science</td>
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<td>Reviewer, Lebanese Medical Journal</td>
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<td>Reviewer, Pediatric Pain Newsletter, IASP</td>
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<td>Reviewer, Journal of Palliative Medicine</td>
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<td>Member of Editorial Board, IASP Insight Newsletter</td>
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<td>Reviewer, Health Promotion International.</td>
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<td>Reviewer, Europe’s Journal of Psychology</td>
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<td>Samar Noureddine</td>
<td>2008-ongoing</td>
<td>Reviewer, American Journal of Critical Care</td>
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<td>Member, Editorial Board, Journal of Transcultural Nursing</td>
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2009 Ongoing  Reviewer, International Journal of Nursing Studies
2009 Ongoing  Reviewer, Journal of Nursing Scholarship
2009 Ongoing  Reviewer, European Journal of Cardiovascular Nursing
2009 Ongoing  Member, International Editorial Board of Metas de Enfermiera’ Nursing Journal
2010 Ongoing  Member, Editorial Board, Lebanese Journal of Nursing
2011 Ongoing  Reviewer, Journal of Cardiovascular Nursing
2011 Ongoing  Reviewer, Journal of Clinical Nursing
2011 Ongoing  Reviewer, Pan African Medical Journal
2012 Ongoing  Reviewer, Heart & Lung: The Journal of Acute and Critical Care

E. SCIENTIFIC & RESEARCH GRANT REVIEWS

Chris Abbyad
2012  Abstract reviewer, Spring annual meeting International Conference on Cancer Nursing
2012  Abstract reviewer, Spring annual meeting Southern Nursing Research Society

Nuhad Dumit
2011 Ongoing  Reviewer, “Effective Teaching and Learning in Higher Education,” organized by the Center for Teaching and Learning (CTL) and IT Academic Core Processes & Systems (IT ACPS), AUB
2012 Ongoing  Reviewer, ICN 25th Quadrennial Congress Abstracts

Laila Farhood
2010 Ongoing  Reviewer of Medical Practice Plan & University Research Board grants, AUB

Huda Abu-Saad Huijer
2006-12  Reviewer, International Association for the Study of Pain (IASP) Collaborative Research and other Grants:
          o John J Bonica Trainee Fellowship
          o Scan/Design Bruun Foundation Fellowship
          o Patrick D. Wall Young Investigator Award (for Basic Science)
          o Ulf Lindblom Young Investigator Award (for Clinical Science)
          o Ronald Dubner Research Prize.
2010 Ongoing  External Examiner, University of Jordan
2010 Ongoing  Reviewer, Faculty of Medicine Research Committee, AUB

Samar Noureddine
2012  Abstract reviewer, Spring annual meeting of the Cardiovascular Council of Nurses and Allied Professionals
2012  Reviewer for the Research Council, Balamand University
2011 Ongoing  Reviewer for Sultan Qaboos University, Research & Innovations Department
2010 Ongoing  Reviewer of Medical Practice Plan Faculty of Medicine Research Committee AUB & University Review Board grants, AUB
Hala Darwish
2011 Ongoing Reviewer of Medical Practice Plan, Faculty of Medicine Research Committee, AUB
2012 Ongoing Reviewer for Electrophoresis

F. SCHOLARLY LECTURES

Christine Weir Abbyad
- Abbyad, C. “Preconception Care.” Podium presentation MEMA, May 2012 Beirut, Lebanon

Hala Darwish
- Darwish, H. Review of Depression and MS. Presentation during MS weekly seminar, June 2012.
- Darwish H. Memory in Women, the role of Estrogen. Presented the Middle East Medical Association conference in Beirut, Lebanon, May 2012.
- Darwish, H. Learning and memory and cognitive function in Multiple Sclerosis (October 2012) Presentation during MS weekly seminar.

Nuhad Yazbik Dumit
- Dumit, N. Exploring Absenteeism among Nurses in a Tertiary Medical Center in Lebanon, presented at the Western Institute of Nursing Conference, Portland, April 20, 2012.
- Dumit, N. Peer Observation workshop, CTL, AUB, May 24, 2012 (Invited)
- Dumit, N Diagnostic/Formative/Summative Assessment, CTL, AUB, August 6, 2012 (Invited)

Laila Farhood
- “Understanding post-conflict mental health in South Lebanon: Assessment of posttraumatic stress disorder, depression, general health status and life events in a civilian population one year after the 2006 war” WPA Prague, Czech Republic October 16-21, 2012
- International Society for Traumatic Stress Studies, Los Angeles, California, November 1-3, 2012

Huda Abu-Saad Huijer
- Huijer Abu-Saad, H. Fostering Interprofessional Education in Nursing. IPE Workshop, Hariri School of Nursing, AUB, March 2012.
• Huijer Abu-Saad, H. Quality of Palliative Care in Lebanon; Perspectives of Adults and Children with Cancer. MECC Research Working Group. June 1-2, 2012, Amman Jordan. (Keynote Speaker).
• Huijer Abu-Saad, H. International School of Choueifat; Commencement Keynote Speaker. July 1, 2012, Choueifat, Lebanon.
• Huijer Abu-Saad, H. Care Coordination; A Key Role in Health Care. International Conference on Health Issues in Arab Communities. October 16-17, 2012, Dearborn, Michigan USA (Invited Speaker).
• Huijer Abu-Saad, H. Quality of Life and Symptom Management in Pediatric Palliative Care, The Fourth Regional Conference of Cancer and Blood Diseases in Childhood. November 8-11, Amman, Jordan. Keynote Speaker

Lina Kantar
• Kantar, L. Assessments: An additional way to teach higher order thinking skills. Paper accepted for presentation at the 3rd International Conference on Effective Teaching and Learning in Higher Education. AUB, Lebanon, December 2012.

Angela Massouh
• Massouh, A. Heart Failure in Lebanon. Invited speaker at the First Middle Eastern Heart Failure National Conference. Bristol, Lebanon, May 2012.
• Massouh, A. Role of the Heart Failure Advanced Practice Nurse. Invited speaker at the First Middle Eastern Heart Failure National Conference. Bristol, Lebanon, May 2012.
• Massouh, A. Provision of Evidence Based Nursing Care for Cardiovascular Diseases. Seminar Director and speaker at the Continuing Medical Education. AUB, Lebanon, April 2012.
• Massouh, A. Advances in Anticoagulation and Antithrombosis Management. Seminar Director and speaker at the Continuing Medical Education. AUB, Lebanon, February 2012.

Samar Noureddine
• Noureddine, S. Accreditation of Academic Programs. Conference of the Order of Physical Therapists in Lebanon, September 8, 2012, Dbayeh Congress Center
• Noureddine, S. Cardiovascular Health Promotion for women. Invited presentation at the 45th Middle East Medical Assembly, May 3, 2012, AUB, Beirut, Lebanon
• Noureddine, S. *Do women’s symptoms of acute coronary syndrome contribute to treatment?* Invited presentation at the World Congress of Cardiology, April 19, 2012, Dubai, United Arab Emirates.

VI. PROFESSIONAL PRACTICE/SERVICE

A. PROFESSIONAL PRACTICE

**Christine Weir Abbyad**
- Tobacco Control Research Group member
- Direct AUB University Smoking Cessation Program through the Wellness Program.
- Successfully negotiated with AUB HIP to fund nicotine replacement medications for all AUB smokers who participate in the AUB smoking cessation program.
- Consultant (ongoing) AUBMC “Implementing the Baby Friendly Initiative.”

**Rana Abdel Malak**
- American Nurse Credentialing Center (ANCC) appraiser for nursing continuing education providers (January 2012)

**Marina Adra**
- Hariri School of Nursing representative to the National Colloquium Committee, 2012

**Nuhad Dumit**
- Conducted half-day workshop on “Organizational Communication,” Behkazi Medical Group, Beirut, March 9, 2012

**Laila Farhood**
- Clinical Associate, Department of Psychiatry, Faculty of Medicine. Clinical activities include psychiatric assessment and psychotherapy (individual, couple, and family therapy) in in-patient and out-patient settings.
- Member, Lebanese Order of Nurses (Founding member)
- Member, APNA American Psychiatric Nurses Association
- Member, ISTSS International Society for Traumatic Stress.

**Huda Abu-Saad Huijer**
- Organized scientific meetings on pain and palliative care as president of Lebanese Society for the Study of Pain and member of the Board of the Lebanese Cancer Society.
- Member, International Scientific Advisory Board, Centre of Excellence in Pediatric Pain Management, Faculty of Medicine, Kuwait University, Kuwait.
- Member, Advisory Committee, Center for Research, Training, and Policy in Arab Mental Health, Faculty of Medicine, AUB.
- Member of the Board, Lebanese Center for Palliative Care, Balsam.
• Member of the Public Advisory Board, Lebanese Society of Family Medicine
• Vice-President, National Committee on Pain Relief and Palliative Care (Appointed by Minister of Health) and chair of the Research Committee.
• Member, Organizing Committee, International Breast Cancer and Nutrition (IBCN) Conference to be held at AUB in 2013

May Khoury
• Hariri School of Nursing representative to the National Colloquium Committee, 2012
• Workshop-UNFPA Training Workshop on the Morbidity of Pregnant Women, Tripoli, Lebanon. Presented workshop on complications during pregnancy, gestational diabetes and hypertension (pre-eclampsia); also on postnatal topics such as breastfeeding; complications during postpartum, abnormal involution of the uterus (infection), early and late hemorrhage, mastitis and mood disorders, March 7-8, 2012.

Angela Massouh
• Massouh, A. Education and Counseling. Invited speaker at the Hemoglobin Disorders Thalassemia and Sickle Cell Disease Conference. AUB, Lebanon. April 2012.

Samar Noureddine
• Consulted by the Order of Nurses in Lebanon on the status of nursing research in Lebanon and ways to promote research utilization in practice and conducting studies, March 2012.
• Moderated a session on Nutrition, Exercise and Nursing in Heart Failure at the Middle East Heart Failure Congress, Le Bristol Hotel, Beirut, May 12, 2012.

Hera Tashjian
• Certified as Adult Acute and Critical Care Clinical Nurse Specialist (CCNS) by American Association of Critical Care Nurses.

B. HSON COMMITTEES

MSN Convener: Laila Farhood
BSN Convener: Christine Abbyad
CE/Offshore Programs Coordinator: Nuhad Dumit
MSN Adult Care Track Coordinator: Samar Noureddine
MSN Psychiatry and MH Track Coordinator: Laila Farhood
MSN Community and Public Health Track Coordinator: Mary Arevian
MSN Nursing Administration Track Coordinator: Michael Clinton

Standing Committees

Academic & Curriculum Committee
Dr. Huda Abu-Saad Huijer (Chair or Representative)
Mrs. Marina Adra (appointed chair)
Mrs. Mary Arevian
Dr. Christine Abbyad
Dr. Lina Kantar
Ms. Dina Madi (Appointed)
Ms. Angela Massouh
Ms. Hera Tashjian (Appointed)
Dr. Lina Younan (Appointed)
Admission & Recruitment Committee
Mrs. May Khoury (Chair)
Ms. Nour Alayan
Mrs. Mary Arevian
Mrs. Dina Madi
Mrs. Sana Marini
Dr. Huda Abu-Saad Huijer (ex-Officio)

Advisory Committee
Dr. Huda Abu-Saad Huijer (Chair)
Dr. Michael Clinton
Dr. Laila Farhood
Dr. Samar Noureeddine

Graduate Studies Committee
Dr. Nuhad Dumit (appointed chair)
Dr. Michael Clinton
Dr. Hala Darwish
Dr. Laila Farhood
Dr. Samar Noureeddine
Dr. Huda Abu-Saad Huijer (ex-Officio)

Research & Continuing Education Committee
Dr. Hala Darwish (Chair)
Dr. Michael Clinton
Dr. Laila Farhood
Dr. Samar Noureeddine
Dr. Huda Abu-Saad Huijer (ex-Officio)
Ms. Hera Tashjian (invited member representing AUBMC NS)

Student Affairs Committee
Mrs. Mary Arevian (Chair)
Mrs. Dina Madi, Class Advisor BSN II
Mrs. Marina Adra, Class Advisor BSN III
Mrs. Angela Massouh and Ms. Nour Alayan, Class Advisor BSN IV

Administrative Committee
Dr. Huda Abu-Saad Huijer (Chair)
Dr. Christine Abbyad
Dr. Laila Farhood
Dr. Samar Noureeddine

Other HSON Committees/Task Forces
HSON Task Force on Bylaws (to be dissolved when bylaws are approved)
Dr. Samar Noureeddine (Chair)
Mrs. Marina Adra
Dr. Hala Darwish

HSON Search Committee
Dr. Huda Abu-Saad Huijer (Chair)
Dr. Michael Clinton
Dr. Laila Farhood
Dr. Samar Noureddine

**HSON Social Committee**
Ms. Angela Massouh (Chair)
Mrs. Marina Adra
Ms. Nour Alayan
Ms. Randa Farha

**HSON Catalogue Committee**
Dr. Christine Abbyad; Convener/Chair Baccalaureate Programs
Dr. Laila Farhood; Convener/Chair Master of Science in Nursing Program

**HSON Task Force on Sigma Theta Tau**
Dr. Christine Abbyad (Chair)
Dr. Huda Abu-Saad Huijer
Mrs. Mary Arevian
Dr. Myrna Doumit
Mrs. Dina Madi

**HSON Newsletter Committee**
Dr. Christine Abbyad (Chair)
Mrs. Marina Adra
Mrs. Zeina Battikha Chamoun
Ms. Angela Massouh
Mrs. Lynn Berbary Najem

**HSON Representatives on AUB, Faculty of Medicine, and AUBMC Nursing Services Committees**
- AUB Commencement Committee; Mrs. May Khoury
- AUB Senate; Dr. Huda Abu-Saad Huijer, Dr. Samar Noureddine
- University Learning Outcomes Coordinating Committee; Dr. Nuhad Dumit & Dr. Lina Kantar
- AUB Unified Admissions Committee; Mrs. May Khoury
- AUB Senate Committee on General Education; Dr. Nuhad Dumit
- New Student Orientation Program Committee; Mrs. Dina Madi
- Faculty of Medicine Library Committee; Mrs. Mary Arevian
- Faculty of Medicine Research Committee; Dr. Hala Darwish
- Faculty of Medicine Research Strategic Plan Task Force; Dr. Samar Noureddine
- AUBMC NS Joint Committee HSON/Nursing Service; Mrs. May Khoury
- AUBMC Nursing Services Education Council; Dr. Lina Abi Fakhr
- AUBMC Nursing Services Practice Council; Dr. Christine Abbyad
- AUBMC Nursing Services Research Council- Research Unit; Ms. Angela Massouh and Dr. Samar Noureddine
- AUBMC Nursing Services Work-Life Council; Dr. Michael Clinton
- Institutional Review Board; Dr. Michael Clinton

**Task Force on revisiting BA/BS-BSN Program**
Ms. Dina Madi (chair)
Dr. Lina Kantar
Mrs. May Khoury
Dr. Samar Noureddine

**Task Force on Interdisciplinary PhD Program/Center for Nursing Research in collaboration with FHS/FM**
- Michael Clinton (chair)
- Huda Abu-Saad Huijer
- Hala Darwish
- Laila Farhood
- Samar Noureddine
- Representative from AUBMC (Lina Badr)

**Task Force on Dual Degrees MSN/MBA and MSN/MPH including HSON executive leadership program**
- Nuhad Dumit (chair)
- Rana Abdel Malak
- Mary Arevian
- Michael Clinton
- Elie Salameh
- Hera Tashjian
- Lina Younan

**Joint Task Force HSON AUBMC NS**
- May Khoury (chair)
- Christine Abbyad
- Hera Artinian (AUBMC)
- Nada Nassar (AUBMC)

**Task Force on Interdisciplinary MSN/Psychiatry/Clinical Psychology**
- Laila Farhood (chair)
- Representative from Faculty of Medicine
- Representative from clinical psychology

**Task Force on Nurse Anesthetist Program**
- Rana Abdel Malak (chair)
- Huda Abu-Saad Huijer
- Ghassan Kanazi
- Hera Tashjian

**OTHER AUB COMMITTEES**

**Christine Abbyad**
- Tobacco Control Research Group, Member
- Team based learning (TBL) support group, Member

**Marina Adra**
- Nurses’ Chapter
- Clearance Officer: School of Nursing

**Nour Alayan**
- Nurses’ Chapter
Mary Arevian  
Nurses’ Chapter

Michael Clinton  
Institutional Review Board – Social and Behavioral Sciences, Vice-Chair

Hala Darwish  
Nurses Chapter, WAAAUB, President

Nuhad Dumit  
Nurses Chapter  
“Evidence-based Healthcare Management Unit (EHMU)” Executive Board, AUBMC, Member

Huda Abu-Saad Huijer  
Board of Deans, Ex-Officio Member  
AUB Strategic Planning Steering Committee, Member  
Expanded Advisory Committees, Appointed Member  
REP Advisory Board, Member  
Nurses Chapter

May Khoury  
Nurses Chapter

Laila Farhood  
Nurses Chapter

Lina Kantar  
Faculty Learning Community, AUB, Member  
Medical Education Council, AUB, Member  
Center for Teaching and Learning Advisory Committee, AUB, Member  
Critical Care Education Council, AUBMC, Member

Dina Madi  
Nurses Chapter  
AUB, Traditional Orientation Program Committee (TOP)/School of Nursing Co-representative

Angela Massouh  
Nurses Chapter, Vice President  
Task Force on Heart Failure, Member

Samar Noureddine  
Nurses Chapter  
AUB Advising Committee  
AUB Task Force on the University Calendar

NATIONAL & INTERNATIONAL COMMITTEES

Nour Alayan  
Order of Nurses in Lebanon, Member  
Academy of Medical-Surgical Nurses, Member  
Sigma Theta Tau Honor Society, Lebanon Chapter, Member
Marina Adra
Order of Nurses in Lebanon, Member
Armenian Relief Cross, Member
Sigma Theta Tau Honor Society, Lebanon Chapter, Member

Christine Abbyad
Sigma Theta Tau, Member
Lamaze International, Member
Southern Nursing Research Society (SNRS), Member
Association of Women's Health, Obstetric & Neonatal Nursing (AWHONN)

Rana Abdel Malak
American Organization of Nurse Executive (AONE), Member
American Organization of Nurse Executive (AONE), International Committee
American Academy of Project Management (AAPM), Fellow member
Order of Nurses in Lebanon, Member
Sigma Theta Tau International, Member

Mary Arevian
Sigma Theta Tau International Honor Society of Nursing, Lambda PI Chapter
Armenian Relief Cross in Lebanon (ARCL), Beirut Branch, Member
Armenian Relief Cross in Lebanon (ARCL) Advisory Board, (Secretary) of the Araxi Boulghourjian Socio-medical center.
Armenian Relief Cross in Lebanon (ARCL) Relations and Welfare Committee.
Chair of the Health Committee of Armenian Relief Cross in Lebanon (ARCL)

Michael Clinton
Research Ethics Committee of University of Manchester, Local advisor
College and Association of Registered Nurses of Alberta – Registered Nurse
Nurses Registration Board of Western Australia - Registered Nurse
Nurses Registration Board of Western Australia - Registered Psychiatric Nurse

Hala Darwish
Order of Nurses in Lebanon, Member
Society for Neuroscience, Member
Midwest Nursing Research Society, Member
Nursing Honor Society Sigma Theta Tau (Rho Chapter), Member
Michigan Nurses Association, Member
European Brain and Behavior Society, Member

Nuhad Dumit
Order of Nurses in Lebanon, Member
Sigma Theta Tau International Alpha Kappa, chapter-at-large, Member
Western Institute of Nursing, Member

Laila Farhood
Board of Trustees, Marjayoun National College, Member
Sigma Theta Tau International, Alpha Chapter, Member
Arab Forum for Social Sciences and Health, Member
APNA American Psychiatric Nursing Association, Member
INR International Nursing Review, Lebanon’s Representative.

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International Women’s Mental Health Association, Member
ISTSS International Society for Traumatic Stress Studies, Member
APNA American Psychiatric Nurses Association, Member
Sigma Theta Tau Alpha chapter, member
Sigma Theta Tau International Nursing Honor Society, Member (AUB)
Order of Nurses in Lebanon, Member

Huda Abu-Saad Huijer
Lebanese Society for the Study of Pain (LSSP), President
Lebanese Cancer Society (LCS), elected Board Member
Pain Relief and Palliative Care Group of LCS, Member
Vice President, National Committee on Pain Relief and Palliative Care and Chair Research Committee
Order of Nurses in Lebanon, Member
Sigma Theta Tau International Nursing Honor Society, Member
International Association for the Study of Pain (IASP), Member
IASP Special Interest Group on Pain in Children, Founding Member
IASP, Member of Pain Curriculum
IASP, Member of the Fellowships, Grants, and Awards Committee
IASP, Member of the Advisory Board. eNewsletter, IASP Insight
European Academy of Nursing Science (EANS), Fellow and Founding Member
American Academy of Nursing, International Fellow
Organizing Committee, International Breast Cancer and Nutrition (IBCN) Conference to be held at AUB in 2013, Member
AUBMC Palliative Care Committee, Member
Scientific Committee, 15th World Congress on Pain, Buenos Aires, International Association for the Study of Pain (IASP), Member
AUB HSON Honor Society, President

Lina Kantar
Alliance of Universities for Democracy, Member (October 2011)
Sigma Theta Tau International/AUB School of Nursing Honor Society, Member (January 2012)

May Khoury
Order of Nurses in Lebanon, Member
Pain Relief and Palliative Care Group of LCS, Member

Dina Madi
Order of Nurses in Lebanon, Member
The Lebanese Health Association, Board Member
Sigma Theta Tau International, XiPi Chapter, Member

Angela Massouh
Order of Nurses in Lebanon, Member
American Association of Critical Care Nurses, Member
Lebanese taskforce on Heart Failure at the Order of Physicians in Lebanon Council on Cardiovascular Nursing and Allied Professions at the European Society of Cardiology, Member.
Heart Failure Association at the European Society of Cardiology, Member
Sigma Theta Tau International, AUB Chapter, Member
Samar Noureddine  
Order of Nurses in Lebanon, Member  
Sigma Theta Tau International, RhO Chapter, Member  
Midwest Nursing Research Society, Member  
American Association of Critical Care Nurses, Member  
American Heart Association, Member and International Fellow  
Science Committee, Council on Cardiovascular Nursing and Allied Health, Member  
Cardiovascular Council for Nursing and Allied Health Professionals of the European Society of Cardiology (WG24), Member

Hera Tashjian  
Order of Nurses in Lebanon, Member  
American Association of Critical Care Nurses, Member  
Sigma Theta Tau, AUB School of Nursing, Member  
Advisory Board of Forum of Shared Governance, Member

Lina Younan  
Order of Nurses in Lebanon, Member  
Sigma Theta Tau International, Member  
Steering Committee of Healthy City Program of Saida (Joint Municipality with WHO), Member

VII. REGIONAL EXTERNAL PROGRAMS / GULF ACTIVITIES  
HSON is involved in a number of national and regional consultancy projects coordinated by AUB’s Office of Regional External Programs.  
- HSON faculty offered a number of short courses to health professionals locally and internationally.  
- HSON in collaboration with REP is marketing its nursing certificate programs at corporate and individual levels nationally and regionally.

VIII. HONORS, AWARDS & RECOGNITIONS  
- Huda Abu-Saad Huijer, Adjunct Professor, Johns Hopkins University, School of Nursing, United States, since 2006.  
- Samar Noureddine, Adjunct Associate Professor, Johns Hopkins University, School of Nursing, United States, since 2006.

IX. CONFERENCES  
- The Lebanese Society of Cardiology and the Lebanese Order of Nurses with representation from HSON (Ms. Angela Massouh, speaker; Drs. Nuhad Dumit and Samar Noureddine, moderators) hosted the First Middle Eastern International Heart Failure Conference that included international speakers renowned in the field of cardiology/heart failure in May 2012.  
- MEMA Conference: A symposium on Selected Topics on Screening and Women’s Health Promotion in Lebanon was organized by HSON faculty. Dr. Darwish spoke about memory; Dr. Noureddine about cardiovascular health; Mrs. Arevian on cervical screening; Dr. Farhood on risk factors and mental health; and Dr. Abbyad on preconception health.  
- CME Workshops: A number of CME workshops were organized by HSON faculty namely Quality and Safety Gap: Need for Transformation in Healthcare Delivery; Seminar on Advances in Anticoagulation and Thrombosis Management; Provision of Evidence Based
Nursing Care for Cardiovascular Diseases; Leadership for Outstanding Nursing Performance Program; and Healthcare Informatics.

- An Inter Professional Education (IPE) workshop was offered in March 2012; a collaborative effort between FM, HSON, and FHS and organized by Drs. Kamal Badr, Huda Huijer, and Huda Zurayk. The workshop was led by Dr. Elizabeth Tanner, consultant and IPE expert from Johns Hopkins University School of Nursing. An IPE core committee was formed to further develop IPE at AUB namely Dr. Rima Afifi (FHS), Dr. Nuhad Dumit (HSON), and Dr. Imad Abou Akl (FM). Funds were made available to the core committee to attend an IPE international conference in the United States.

X. INTERNATIONAL PARTNERSHIPS
- MOU signed with University of Maryland SON for student and faculty exchange and research collaboration.
- Current MOUs: Johns Hopkins University School of Nursing; University of Michigan School of Nursing; Villanova University, College of Nursing.

XI. SIGMA THETA TAU INTERNATIONAL (STTI) HONOR SOCIETY
The AUB School of Nursing Honor Society, which was established in 2011, sponsored scholarly activities and held two inductions in 2012. Sixty members were inducted on January 27. Dr. Lotas spoke on this occasion about “Childhood Hypertension: Anatomy of a Health Disparity.” An additional 75 members were inducted on June 15 at which time Dr. Jean Watson made a presentation on, “Caring Science: Disciplinary Foundation for Nursing—Past & Present.” The society inductees included graduate and undergraduate students as well as recognized nurse leaders. The activities of the society have been well received by the membership and community at large. There is great excitement and anticipation that the society may be ready to apply for full chapter status in February 2013. The membership voted to re-elect the members of the Board of Directors as they work to expand the activities of the society and fulfill the requirements for chapter status.

XII. HSON NEWSLETTER
- HSON is in the process of publishing the third issue of its newsletter.
- The newsletter includes interviews with new faculty as well as graduating students. Student activities highlighted are: NSS projects, Research Day, awards ceremonies, and graduation celebrations. Faculty achievements include updates on research and scholarly activities, special projects, recruitment efforts, and new curricula offerings. Additional topics include the expanded use of the simulation lab and alumni happenings. We are also including short personal interest stories in this edition.

XIII. ACHIEVING FACULTY STATUS FOR HSON
The AUB Board of Trustees Committee on Medicine and Health met at HSON on February 16, 2010 to discuss HSON’s proposal to become an independent AUB Faculty. The proposal was subsequently revised to include a business plan and resubmitted. AUB administration approved a transitional period during which HSON will function autonomously:
- Huda Abu-Saad Huijer was invited to serve as an ex-officio member of the Board of Deans in June 2011.
- HSON is now processing all HSON appointments, reappointments, and promotions.
HSON is managing its own budget and has been authorized to use any surplus monies for HSON scholarships and program development.
HSON has developed a new organizational structure, which was approved and formally implemented in February 2012.
HSON currently has representatives on a number of Task Forces at AUB namely advising, faculty workload, and university calendar.
HSON has submitted a request for representation on the Board of Graduate Studies.

XIV. LOOKING AHEAD
HSON plans to launch a number of new academic programs:
- Accelerated BA/BS-BSN (second degree) will be launched in 2013. A promotional campaign using the American Association of Colleges of Nursing Centralized Application Service for Nursing Schools AACN NURSING CAS has been launched for use by students regionally and internationally.
- Postgraduate certificates in community nursing, critical care nursing, leadership and management, and nursing informatics were developed and will be launched in 2013.
- HSON is ready to launch the MSN pediatrics track as soon as a minimum of 5-6 students enroll.
- The collaborative PhD program with Johns Hopkins University is still awaiting funding.
- HSON is currently exploring the possibility of developing an interdisciplinary PhD degree program with AUB’s Faculty of Medicine and Faculty of Health Sciences.
- HSON is currently exploring the possibility of launching two dual degrees namely MSN/MBA and MSN/MPH.
- The possibility of offering a generic MSN track in research is currently being explored.
- A bridging program for TS graduates in close collaboration with AUBMC will be explored as well.
- HSON has launched 4 post basic certificate programs through REP CEC and will expand on such courses based on need.
- HSON is currently exploring the possibility of offering hybrid/blended courses in Nursing Administration to prepare nurse executives.
- Summer Nursing Institute: HSON will continue to collaborate with partners in the United States and with experts in the region and in Lebanon to offer high-quality courses on special topics. These courses are open to MSN and other AUB students and to participants from Lebanon and the region.
- Student recruitment will continue to be a priority. The HSON awarded 35 merit scholarships this year and is currently working to secure additional financial support in the form of scholarships, financial aid, and bursaries for BSN students.
- More emphasis will be placed on graduate recruitment in close collaboration with AUB’s Graduate Council.
- The recruitment of an endowed chair to direct HSON’s Center for Nursing Research will continue to be a priority.
- Collaboration with AUBMC/Nursing Services continues to be an important priority for HSON. A number of joint appointments have already been approved.