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**Clinical Assistant Professor**

My primary research interest is Nursing Administration focusing on workforce issues and health system management. My research focuses on creating a healthy work environment for nurses to enable them provide safe and efficient patient care. For this reason, my research work addresses issues such as work organization, organizational communication, nurses' wellbeing, and nursing regulation. Currently, I am collaborating with colleagues from the engineering and medicine departments in an interdisciplinary research study. The overall goal of this research is to analyze the perceived effects of noise and music on performance and attention of medical and nursing personnel in the operating room. It is a multi-tiered study of four stages. The study was approved by IRB and we are currently in the data collection phase.

**List of publications, per year, over the past three years.**

**2019**

**Younan, L.**, Clinton, M.E., Fares, S., El-Jardali, F., Samaha, H. (2019). The relationship between work-related musculoskeletal disorders, occupational fatigue, and work organization: a multi-hospital cross-sectional study. *Journal of Advanced Nursing*, 2019;1–11. DOI: 10.1111/jan.13952

**Younan, L.**, Clinton, M.E., Fares, S., Samaha, H. (2019). The translation and cultural adaptation of an instrument to measure the actual scope of nursing practice. *EMHJ*,25(3), 1-8.

Clinton, M.E., **Younan, L.**, Fares, S. (2019). Multidimensional Rasch Analysis of the Arabic Occupational Fatigue Exhaustion Recovery Subscales. *Journal of Nursing Measurement* 27(1): 64-76.  
DOI: 10.1891/1061-3749.27.1.64

**Younan, L.**, Clinton, M.E., Fares, S., Samaha, H. (2019). A descriptive study of the composition and scope of nursing staff in acute care hospitals of Lebanon. *Journal of Nursing Regulation*, 9(4), 34-41.  
DOI: [https://doi.org/10.1016/S2155-8256\(19\)30014-6](https://doi.org/10.1016/S2155-8256(19)30014-6)

**2018**

Clinton, M., **Younan, L.**, & Fares, S. (2018). Multidimensional analysis of the Arabic version of the Actual Scope of Nursing Practice Scale. *Journal of Nursing Measurement*, 26(3), 435-452. DOI: 10.1891/1061-3749.26.3.435

Fares, S., Clinton, M., & **Younan, L.** (2018). The first Arabic version of the actual scope of nursing practice scale. Psychometric evaluation. *Journal of Nursing Management*, 26(8), 1059-1065. DOI: 10.1111/jonm.12635