



AMERICAN
UNIVERSITY OF BEIRUT

SULIMAN S. OLAYAN SCHOOL
OF BUSINESS

Master's in Human Resource Management

DEVELOPING AND MANAGING LEADERS OF THE FUTURE

The Master's in Human Resource Management program focuses on equipping you with the needed skills to effectively manage talent and lead change in organizations of the digital era. Central to the program are principles of organizational behavior, leadership, data-driven decision making, strategic thinking, and business ethics.



ABOUT THE PROGRAM

PROGRAM HIGHLIGHTS

Develops HR management competencies, especially for early and mid-career HR professionals

Provides critical knowledge, business acumen and skill set in leveraging data and human capital

Emphasizes action-based learning such as in-class case studies, simulations activities, and group work

Expands social capital through networking with alumni working in local, regional and global organizations

Engages learners with industry projects for hands-on experience

PROGRAM COURSES

Approximately 18 months; The program provides flexible course delivery; Courses are offered weekly, workshop format or blended. Courses cover all aspects of HR practice and provide both a regional and global perspective for practice anywhere in the world.

MHRM 301: Managing the Recruitment Process	MHRM 306: Strategic HRM
MHRM 302: Human Capital Training and Development	MHRM 308: Human Resource Development
MHRM 303: Compensation and Performance Management	MHRM 309: Evidence Based HRM Research Design and Methods
MHRM 304: Ethics, Inclusion, and Labor Law	MHRM 311: HR Analytics
MHRM 305: Leadership and Behavior in Organizations	Elective Course (e.g HR Consulting) or MHRM 310: field project

CAREER OPPORTUNITIES

The MHRM program provides participants with critical thinking and cutting-edge knowledge, which are fundamental to a range of international careers:

- Human resource and management consultant
- Human resource data analyst
- Human resource business partner
- Career planning and development specialist
- Diversity and inclusion strategist
- Human resource development coordinator
- Human resources manager
- Compensation and benefits coordinator
- Talent management and development officer
- Leadership training and development manager
- International human resource manager
- Organization development consultant with a focus on human performance

**Students can also pursue their doctoral studies after completing the program.*

FACULTY

Our courses are taught by scholars-practitioners in human resource management who bring their academic research as well as their local and international corporate and consulting experiences to create a dynamic and enriching learning environment.

FINANCING

AUB's Office of Financial Aid offers financial aid to qualified students in the form of need-based financial aid grants and loans, scholarships, and student work-study programs. Merit-based graduate assistantships are also available for top ranking applicants.

APPLICATION PROCESS

- An application form
- Two letters of recommendation
- Official transcripts for all undergraduate and/or graduate coursework
- Proof of English proficiency (please refer to the Readiness for University Studies in English - RUSE).
- A curriculum vitae
- A statement of purpose indicating his/her interest in pursuing an HR specialization.
- A personal interview for MHRM applicants who do not have work experience and/or when deemed necessary.
- An application fee

